



Kathy Hochul, Governor

Roberta Reardon, Commissioner

Town of Yorktown
Diana Quast, Town Clerk
363 Underhill Avenue
Yorktown NY 10598

Schedule Year 2025 through 2026
Date Requested 04/23/2026
PRC# 2026011434

Location various locations in Town
Project ID#
Project Type lawn maintenance and care for park districts in the town of Yorktown

PREVAILING WAGE SCHEDULE FOR ARTICLE 8 PUBLIC WORK PROJECT

Attached is the current schedule(s) of the prevailing wage rates and prevailing hourly supplements for the project referenced above. A unique Prevailing Rate Case Number (PRC#) has been assigned to the schedule(s) for your project.

The schedule is effective from July 2025 through June 2026. All updates, corrections, posted on the 1st business day of each month, and future copies of the annual determination are available on the Department's website www.labor.ny.gov. Updated PDF copies of your schedule can be accessed by entering your assigned PRC# at the proper location on the website.

It is the responsibility of the contracting agency or its agent to annex and make part, the attached schedule, to the specifications for this project, when it is advertised for bids and /or to forward said schedules to the successful bidder(s), immediately upon receipt, in order to insure the proper payment of wages.

Please refer to the "General Provisions of Laws Covering Workers on Public Work Contracts" provided with this schedule, for the specific details relating to other responsibilities of the Department of Jurisdiction.

Upon completion or cancellation of this project, enter the required information and mail **OR** fax this form to the office shown at the bottom of this notice, **OR** fill out the electronic version via the NYSDOL website.

NOTICE OF COMPLETION / CANCELLATION OF PROJECT

Date Completed: _____ Date Cancelled: _____

Name & Title of Representative: _____

Phone: (518) 457-5589 Fax: (518) 485-1870
W. Averell Harriman State Office Campus, Bldg. 12, Room 130, Albany, NY 12240

General Provisions of Laws Covering Workers on Article 8 Public Work Contracts

Introduction

The Labor Law requires public work contractors and subcontractors to pay laborers, workers, or mechanics employed in the performance of a public work contract not less than the prevailing rate of wage and supplements (fringe benefits) in the locality where the work is performed.

Contractor Registry

Effective December 30, 2024 all contractors and subcontractors submitting bids or performing construction work on public work projects, or private projects covered by Article 8 of the Labor Law, are required to register with the New York State Department of Labor (NYSDOL) under Labor Law Section 220-i. To register, contractors and subcontractors must submit an application through NYSDOL's Contractor Registry portal which is available through the agency's Management System for Protecting Worker Rights (MPWR) <https://mpwr-public.labor.ny.gov/en/login>.

For additional information, please visit [online](#).

Responsibilities of the Department of Jurisdiction

A Department of Jurisdiction (Contracting Agency) includes a state department, agency, board or commission; a county, city, town or village; a school district, board of education or board of cooperative educational services; a sewer, water, fire, improvement and other district corporation; a public benefit corporation; and a public authority awarding a public work contract.

The Department of Jurisdiction (Contracting Agency) awarding a public work contract MUST obtain a Prevailing Rate Schedule listing the hourly rates of wages and supplements due the workers to be employed on a public work project. This schedule may be obtained by completing and forwarding a "Request for wage and Supplement Information" form (PW 39) to the Bureau of Public Work. The Prevailing Rate Schedule MUST be included in the specifications for the contract to be awarded and is deemed part of the public work contract.

Upon the awarding of the contract, the law requires that the Department of Jurisdiction (Contracting Agency) furnish the following information to the Bureau: the name and address of the contractor, the date the contract was let and the approximate dollar value of the contract. To facilitate compliance with this provision of the Labor Law, a copy of the Department's "Notice of Contract Award" form (PW 16) is provided with the original Prevailing Rate Schedule.

The Department of Jurisdiction (Contracting Agency) is required to notify the Bureau of the completion or cancellation of any public work project. The Department's PW 200 form is provided for that purpose.

Both the PW 16 and PW 200 forms are available for completion [online](#).

Hours

No laborer, worker, or mechanic in the employ of a contractor or subcontractor engaged in the performance of any public work project shall be permitted to work more than eight hours in any day or more than five days in any week, except in cases of extraordinary emergency. The contractor and the Department of Jurisdiction (Contracting Agency) may apply to the Bureau of Public Work for a dispensation permitting workers to work additional hours or days per week on a particular public work project.

Wages and Supplements

The wages and supplements to be paid and/or provided to laborers, workers, and mechanics employed on a public work project shall be not less than those listed in the current Prevailing Rate Schedule for the locality where the work is performed. If a prime contractor on a public work project has not been provided with a Prevailing Rate Schedule, the contractor must notify the Department of Jurisdiction (Contracting Agency) who in turn must request an original Prevailing Rate Schedule form the Bureau of Public Work. Requests may be submitted by: mail to NYSDOL, Bureau of Public Work, State Office Bldg. Campus, Bldg. 12, Rm. 130, Albany, NY 12226; Fax to Bureau of Public Work (518) 485-1870; or electronically at the NYSDOL website www.labor.ny.gov.

Upon receiving the original schedule, the Department of Jurisdiction (Contracting Agency) is REQUIRED to provide complete copies to all prime contractors who in turn MUST, by law, provide copies of all applicable county schedules to each subcontractor and obtain from each subcontractor, an affidavit certifying such schedules were received. If the original schedule expired, the contractor may obtain a copy of the new annual determination from the NYSDOL website www.labor.ny.gov.

The Commissioner of Labor makes an annual determination of the prevailing rates. This determination is in effect from July 1st through June 30th of the following year. The annual determination is available on the NYSDOL website

Payrolls and Payroll Records

Every contractor and subcontractor MUST keep original payrolls or transcripts subscribed and affirmed as true under penalty of perjury. As per Article 6 of the Labor law, contractors and subcontractors are required to establish, maintain, and preserve for not less than six (6) years, contemporaneous, true, and accurate payroll records. At a minimum, payrolls must show the following information for each person employed on a public work project: Name, Address, Last 4 Digits of Social Security Number, Classification(s) in which the worker was employed, Hourly wage rate(s) paid, Supplements paid or provided, and Daily and weekly number of hours worked in each classification.

The filing of payrolls to the Department of Jurisdiction is a condition of payment. Every contractor and subcontractor shall submit to the Department of Jurisdiction (Contracting Agency), within thirty (30) days after issuance of its first payroll and every thirty (30) days thereafter, a transcript of the original payrolls, subscribed and affirmed as true under penalty of perjury. The Department of Jurisdiction (Contracting Agency) shall collect, review for facial validity, and maintain such payrolls.

In addition, the Commissioner of Labor may require contractors to furnish, with ten (10) days of a request, payroll records sworn to as their validity and accuracy for public work and private work. Payroll records include, but are not limited to time cards, work description sheets, proof that supplements were provided, cancelled payroll checks and payrolls. Failure to provide the requested information within the allotted ten (10) days will result in the withholding of up to 25% of the contract, not to exceed \$100,000.00. If the contractor or subcontractor does not maintain a place of business in New York State and the amount of the contract exceeds \$25,000.00, payroll records and certifications must be kept on the project worksite.

The prime contractor is responsible for any underpayments of prevailing wages or supplements by any subcontractor.

All contractors or their subcontractors shall provide to their subcontractors a copy of the Prevailing Rate Schedule specified in the public work contract as well as any subsequently issued schedules. A failure to provide these schedules by a contractor or subcontractor is a violation of Article 8, Section 220-a of the Labor Law.

All subcontractors engaged by a public work project contractor or its subcontractor, upon receipt of the original schedule and any subsequently issued schedules, shall provide to such contractor a verified statement attesting that the subcontractor has received the Prevailing Rate Schedule and will pay or provide the applicable rates of wages and supplements specified therein. (See NYS Labor Laws, Article 8 . Section 220-a).

Determination of Prevailing Wage and Supplement Rate Updates Applicable to All Counties

The wages and supplements contained in the annual determination become effective July 1st whether or not the new determination has been received by a given contractor. Care should be taken to review the rates for obvious errors. Any corrections should be brought to the Department's attention immediately. It is the responsibility of the public work contractor to use the proper rates. If there is a question on the proper classification to be used, please call the district office located nearest the project. Any errors in the annual determination will be corrected and posted to the NYS DOL website on the first business day of each month. Contractors are responsible for paying these updated rates as well, retroactive to July 1st.

When you review the schedule for a particular occupation, your attention should be directed to the dates above the column of rates. These are the dates for which a given set of rates is effective. To the extent possible, the Department posts rates in its possession that cover periods of time beyond the July 1st to June 30th time frame covered by a particular annual determination. Rates that extend beyond that instant time period are informational ONLY and may be updated in future annual determinations that actually cover the then appropriate July 1st to June 30th time period.

Withholding of Payments

When a complaint is filed with the Commissioner of Labor alleging the failure of a contractor or subcontractor to pay or provide the prevailing wages or supplements, or when the Commissioner of Labor believes that unpaid wages or supplements may be due, payments on the public work contract shall be withheld from the prime contractor in a sufficient amount to satisfy the alleged unpaid wages and supplements, including interest and civil penalty, pending a final determination.

When the Bureau of Public Work finds that a contractor or subcontractor on a public work project failed to pay or provide the requisite prevailing wages or supplements, the Bureau is authorized by Sections 220-b and 235.2 of the Labor Law to so notify the financial officer of the Department of Jurisdiction (Contracting Agency) that awarded the public work contract. Such officer MUST then withhold or cause to be withheld from any payment due the prime contractor on account of such contract the amount indicated by the Bureau as sufficient to satisfy the unpaid wages and supplements, including interest and any civil penalty that may be assessed by the Commissioner of Labor. The withholding continues until there is a final determination of the underpayment by the Commissioner of Labor or by the court in the event a legal proceeding is instituted for review of the determination of the Commissioner of Labor.

The Department of Jurisdiction (Contracting Agency) shall comply with this order of the Commissioner of Labor or of the court with respect to the release of the funds so withheld.

Summary of Notice Posting Requirements

The current Prevailing Rate Schedule must be posted in a prominent and accessible place on the site of the public work project. The prevailing wage schedule must be encased in, or constructed of, materials capable of withstanding adverse weather conditions and be titled "PREVAILING RATE OF WAGES" in letters no smaller than two (2) inches by two (2) inches.

The "Public Work Project" notice must be posted at the beginning of the performance of every public work contract, on each job site.

Every employer providing workers' compensation insurance and disability benefits must post notices of such coverage in the format prescribed by the Workers' Compensation Board in a conspicuous place on the jobsite.

Every employer subject to the NYS Human Rights Law must conspicuously post at its offices, places of employment, or employment training centers, notices furnished by the State Division of Human Rights.

Employers liable for contributions under the Unemployment Insurance Law must conspicuously post on the jobsite notices furnished by the NYS Department of Labor.

Apprentices

Employees cannot be paid apprentice rates unless they are individually registered in a program registered with the NYS Commissioner of Labor. The allowable ratio of apprentices to journeyworkers in any craft classification can be no greater than the statewide building trade ratios promulgated by the Department of Labor and included with the Prevailing Rate Schedule. An employee listed on a payroll as an apprentice who is not registered as above or is performing work outside the classification of work for which the apprentice is indentured, must be paid the prevailing journeyworker's wage rate for the classification of work the employee is actually performing.

NYSDOL Labor Law, Article 8, Section 220-3, require that only apprentices individually registered with the NYS Department of Labor may be paid apprenticeship rates on a public work project. No other Federal or State Agency of office registers apprentices in New York State.

Persons wishing to verify the apprentice registration of any person must do so in writing by mail, to the NYSDOL Office of Employability Development / Apprenticeship Training, State Office Bldg. Campus, Bldg. 12, Albany, NY 12226 or by Fax to NYSDOL Apprenticeship Training (518) 457-7154. All requests for verification must include the name and social security number of the person for whom the information is requested.

The only conclusive proof of individual apprentice registration is written verification from the NYSDOL Apprenticeship Training Albany Central office. Neither Federal nor State Apprenticeship Training offices outside of Albany can provide conclusive registration information.

It should be noted that the existence of a registered apprenticeship program is not conclusive proof that any person is registered in that program. Furthermore, the existence or possession of wallet cards, identification cards, or copies of state forms is not conclusive proof of the registration of any person as an apprentice.

Interest and Penalties

In the event that an underpayment of wages and/or supplements is found:

- Interest shall be assessed at the rate then in effect as prescribed by the Superintendent of Banks pursuant to section 14-a of the Banking Law, per annum from the date of underpayment to the date restitution is made.
- A Civil Penalty may also be assessed, not to exceed 25% of the total of wages, supplements, and interest due.

Debarment

Any contractor or subcontractor and/or its successor shall be ineligible to submit a bid on or be awarded any public work contract or subcontract with any state, municipal corporation or public body for a period of five (5) years when:

- Two (2) willful determinations have been rendered against that contractor or subcontractor and/or its successor within any consecutive six (6) year period.
- There is any willful determination that involves the falsification of payroll records or the kickback of wages or supplements.

Criminal Sanctions

Willful violations of the Prevailing Wage Law (Article 8 of the Labor Law) may be a felony punishable by fine or imprisonment of up to 15 years, or both.

Discrimination

No employee or applicant for employment may be discriminated against on account of age, race, creed, color, national origin, sex, disability or marital status.

No contractor, subcontractor nor any person acting on its behalf, shall by reason of race, creed, color, disability, sex or national origin discriminate against any citizen of the State of New York who is qualified and available to perform the work to which the employment relates (NYS Labor Law, Article 8, Section 220-e(a)).

No contractor, subcontractor, nor any person acting on its behalf, shall in any manner, discriminate against or intimidate any employee on account of race, creed, color, disability, sex, or national origin (NYS Labor Law, Article 8, Section 220-e(b)).

The Human Rights Law also prohibits discrimination in employment because of age, marital status, or religion.

There may be deducted from the amount payable to the contractor under the contract a penalty of \$50.00 for each calendar day during which such person was discriminated against or intimidated in violation of the provision of the contract (NYS Labor Law, Article 8, Section 220-e(c)).

The contract may be cancelled or terminated by the State or municipality. All monies due or to become due thereunder may be forfeited for a second or any subsequent violation of the terms or conditions of the anti-discrimination sections of the contract (NYS Labor Law, Article 8, Section 220-e(d)).

Every employer subject to the New York State Human Rights Law must conspicuously post at its offices, places of employment, or employment training centers notices furnished by the State Division of Human Rights.

Workers' Compensation

In accordance with Section 142 of the State Finance Law, the contractor shall maintain coverage during the life of the contract for the benefit of such employees as required by the provisions of the New York State Workers' Compensation Law.

A contractor who is awarded a public work contract must provide proof of workers' compensation coverage prior to being allowed to begin work.

The insurance policy must be issued by a company authorized to provide workers' compensation coverage in New York State. Proof of coverage must be on form C-105.2 (Certificate of Workers' Compensation Insurance) and must name this agency as a certificate holder.

If New York State coverage is added to an existing out-of-state policy, it can only be added to a policy from a company authorized to write workers' compensation coverage in this state. The coverage must be listed under item 3A of the information page.

The contractor must maintain proof that subcontractors doing work covered under this contract secured and maintained a workers' compensation policy for all employees working in New York State.

Every employer providing worker's compensation insurance and disability benefits must post notices of such coverage in the format prescribed by the Workers' Compensation Board in a conspicuous place on the jobsite.

Unemployment Insurance

Employers liable for contributions under the Unemployment Insurance Law must conspicuously post on the jobsite notices furnished by the New York State Department of Labor.



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Schedule Year 2025 through 2026
Date Requested 04/23/2026
PRC# 2026011434

Location various locations in Town
Project ID#
Project Type lawn maintenance and care for park districts in the town of Yorktown

Notice of Contract Award

New York State Labor Law, Article 8, Section 220.3a requires that certain information regarding the awarding of public work contracts, be furnished to the Commissioner of Labor. One "Notice of Contract Award" (PW 16, which may be photocopied), **MUST** be completed for **EACH** prime contractor on the above referenced project.

Upon notifying the successful bidder(s) of this contract, enter the required information and mail **OR** fax this form to the office shown at the bottom of this notice, **OR** fill out the electronic version via the NYSDOL website.

Contractor Information

All information must be supplied

| | | |
|---|--|------------|
| Federal Employer Identification Number: _____ | | |
| Name: _____ | | |
| Address: _____ _____ | | |
| City: _____ | State: _____ | Zip: _____ |
| Amount of Contract: \$ _____ | Contract Type: | |
| Approximate Starting Date: ____/____/____ | <input type="checkbox"/> (01) General Construction | |
| Approximate Completion Date: ____/____/____ | <input type="checkbox"/> (02) Heating/Ventilation | |
| | <input type="checkbox"/> (03) Electrical | |
| | <input type="checkbox"/> (04) Plumbing | |
| | <input type="checkbox"/> (05) Other : _____ | |

Phone: (518) 457-5589 Fax: (518) 485-1870
W. Averell Harriman State Office Campus, Bldg. 12, Room 130, Albany, NY 12226

Social Security Numbers on Certified Payrolls:

The Department of Labor is cognizant of the concerns of the potential for misuse or inadvertent disclosure of social security numbers. Identity theft is a growing problem and we are sympathetic to contractors' concern regarding inclusion of this information on payrolls if another identifier will suffice.

For these reasons, the substitution of the use of the last four digits of the social security number on certified payrolls submitted to contracting agencies on public work projects is now acceptable to the Department of Labor. This change does not affect the Department's ability to request and receive the entire social security number from employers during its public work/ prevailing wage investigations.

Construction Industry Fair Play Act: Required Posting for Labor Law Article 25-B § 861-d

Construction industry employers must post the "Construction Industry Fair Play Act" notice in a prominent and accessible place on the job site. Failure to post the notice can result in penalties of up to \$1,500 for a first offense and up to \$5,000 for a second offense. The posting is included as part of this wage schedule. Additional copies may be obtained from the NYS DOL website, <https://dol.ny.gov/public-work-and-prevailing-wage>

If you have any questions concerning the Fair Play Act, please call the State Labor Department toll-free at 1-866-435-1499 or email us at: dol.misclassified@labor.ny.gov .

Worker Notification: (Labor Law §220, paragraph a of subdivision 3-a)

Effective June 23, 2020

This provision is an addition to the existing wage rate law, Labor Law §220, paragraph a of subdivision 3-a. It requires contractors and subcontractors to provide written notice to all laborers, workers or mechanics of the *prevailing wage and supplement rate* for their particular job classification *on each pay stub**. It also requires contractors and subcontractors to *post a notice* at the beginning of the performance of every public work contract *on each job site* that includes the telephone number and address for the Department of Labor and a statement informing laborers, workers or mechanics of their right to contact the Department of Labor if he/she is not receiving the proper prevailing rate of wages and/or supplements for his/her job classification. The required notification will be provided with each wage schedule, may be downloaded from our website www.labor.ny.gov or be made available upon request by contacting the Bureau of Public Work at 518-457-5589. *In the event the required information will not fit on the pay stub, an accompanying sheet or attachment of the information will suffice.

(12.20)

**To all State Departments, Agency Heads and Public Benefit Corporations
IMPORTANT NOTICE REGARDING PUBLIC WORK ENFORCEMENT FUND**

Budget Policy & Reporting Manual

B-610

Public Work Enforcement Fund

effective date December 7, 2005

1. Purpose and Scope:

This Item describes the Public Work Enforcement Fund (the Fund, PWEF) and its relevance to State agencies and public benefit corporations engaged in construction or reconstruction contracts, maintenance and repair, and announces the recently-enacted increase to the percentage of the dollar value of such contracts that must be deposited into the Fund. This item also describes the roles of the following entities with respect to the Fund:

- New York State Department of Labor (DOL),
- The Office of the State of Comptroller (OSC), and
- State agencies and public benefit corporations.

2. Background and Statutory References:

DOL uses the Fund to enforce the State's Labor Law as it relates to contracts for construction or reconstruction, maintenance and repair, as defined in subdivision two of Section 220 of the Labor Law. State agencies and public benefit corporations participating in such contracts are required to make payments to the Fund.

Chapter 511 of the Laws of 1995 (as amended by Chapter 513 of the Laws of 1997, Chapter 655 of the Laws of 1999, Chapter 376 of the Laws of 2003 and Chapter 407 of the Laws of 2005) established the Fund.

3. Procedures and Agency Responsibilities:

The Fund is supported by transfers and deposits based on the value of contracts for construction and reconstruction, maintenance and repair, as defined in subdivision two of Section 220 of the Labor Law, into which all State agencies and public benefit corporations enter.

Chapter 407 of the Laws of 2005 increased the amount required to be provided to this fund to .10 of one-percent of the total cost of each such contract, to be calculated at the time agencies or public benefit corporations enter into a new contract or if a contract is amended. The provisions of this bill became effective August 2, 2005.

**To all State Departments, Agency Heads and Public Benefit Corporations
IMPORTANT NOTICE REGARDING PUBLIC WORK ENFORCEMENT FUND**

OSC will report to DOL on all construction-related ("D") contracts approved during the month, including contract amendments, and then DOL will bill agencies the appropriate assessment monthly. An agency may then make a determination if any of the billed contracts are exempt and so note on the bill submitted back to DOL. For any instance where an agency is unsure if a contract is or is not exempt, they can call the Bureau of Public Work at the number noted below for a determination. Payment by check or journal voucher is due to DOL within thirty days from the date of the billing. DOL will verify the amounts and forward them to OSC for processing.

For those contracts which are not approved or administered by the Comptroller, monthly reports and payments for deposit into the Public Work Enforcement Fund must be provided to the Administrative Finance Bureau at the DOL within 30 days of the end of each month or on a payment schedule mutually agreed upon with DOL.

Reports should contain the following information:

- Name and billing address of State agency or public benefit corporation;
- State agency or public benefit corporation contact and phone number;
- Name and address of contractor receiving the award;
- Contract number and effective dates;
- Contract amount and PWEF assessment charge (if contract amount has been amended, reflect increase or decrease to original contract and the adjustment in the PWEF charge); and
- Brief description of the work to be performed under each contract.

Checks and Journal Vouchers, payable to the "New York State Department of Labor" should be sent to:

Department of Labor
Administrative Finance Bureau-PWEF Unit
Building 12, Room 464
State Office Campus
Albany, NY 12226

Any questions regarding billing should be directed to NYSDOL's Administrative Finance Bureau-PWEF Unit at (518) 457-3624 and any questions regarding Public Work Contracts should be directed to the Bureau of Public Work at (518) 457-5589.

Required Notice under Article 25-B of the Labor Law

**Attention All Employees, Contractors and Subcontractors:
You are Covered by the Construction Industry Fair Play Act**

The law says that you are an employee unless:

- You are free from direction and control in performing your job, **and**
- You perform work that is not part of the usual work done by the business that hired you, **and**
- You have an independently established business.

Your employer cannot consider you to be an independent contractor unless all three of these facts apply to your work.

It is against the law for an employer to misclassify employees as independent contractors or pay employees off the books.

Employee Rights: If you are an employee, you are entitled to state and federal worker protections. These include:

- Unemployment Insurance benefits, if you are unemployed through no fault of your own, able to work, and otherwise qualified,
- Workers' compensation benefits for on-the-job injuries,
- Payment for wages earned, minimum wage, and overtime (under certain conditions),
- Prevailing wages on public work projects,
- The provisions of the National Labor Relations Act, and
- A safe work environment.

It is a violation of this law for employers to retaliate against anyone who asserts their rights under the law. Retaliation subjects an employer to civil penalties, a private lawsuit or both.

Independent Contractors: If you are an independent contractor, **you must pay all taxes and Unemployment Insurance contributions required by New York State and Federal Law.**

Penalties for paying workers off the books or improperly treating employees as independent contractors:

- **Civil Penalty** First offense: Up to \$2,500 per employee
 Subsequent offense(s): Up to \$5,000 per employee
- **Criminal Penalty** First offense: Misdemeanor - up to 30 days in jail, up to a \$25,000 fine and debarment from performing public work for up to one year.
 Subsequent offense(s): Misdemeanor - up to 60 days in jail or up to a \$50,000 fine and debarment from performing public work for up to 5 years.

If you have questions about your employment status or believe that your employer may have violated your rights and you want to file a complaint, call the Department of Labor at (866) 435-1499 or send an email to dol.misclassified@labor.ny.gov. All complaints of fraud and violations are taken seriously. You can remain anonymous.

Employer Name:

IA 999 (09/16)



Attention Employees

THIS IS A: **PUBLIC WORK PROJECT**

If you are employed on this project as a **worker, laborer, or mechanic** you are entitled to receive the **prevailing wage and supplements rate** for the classification at which you are working.

Your pay stub and wage notice received upon hire must clearly state your wage rate and supplement rate.

Chapter 629 of the Labor Laws of 2007:

These wages are set by law and must be posted at the work site. They can also be found at:
<https://dol.ny.gov/bureau-public-work>



If you feel that you have not received proper wages or benefits, please call our nearest office.*

| | | | |
|---------------|----------------|--------------|----------------|
| Albany | (518) 457-2744 | Patchogue | (631) 687-4882 |
| Binghamton | (607) 721-8005 | Rochester | (585) 258-4505 |
| Buffalo | (716) 847-7159 | Syracuse | (315) 428-4056 |
| Garden City | (516) 228-3915 | Utica | (315) 793-2314 |
| New York City | (212) 932-2419 | White Plains | (914) 997-9507 |
| Newburgh | (845) 568-5287 | | |

* For New York City government agency construction projects, please contact the Office of the NYC Comptroller at (212) 669-4443, or www.comptroller.nyc.gov – click on Bureau of Labor Law.

Contractor Name: _____

Project Location: _____

Requirements for OSHA 10 Compliance

Article 8 §220-h requires that when the advertised specifications, for every contract for public work, is \$250,000.00 or more the contract must contain a provision requiring that every worker employed in the performance of a public work contract shall be certified as having completed an OSHA 10 safety training course. The clear intent of this provision is to require that all employees of public work contractors, required to be paid prevailing rates, receive such training "prior to the performing any work on the project."

The Bureau will enforce the statute as follows:

All contractors and sub contractors must attach a copy of proof of completion of the OSHA 10 course to the first certified payroll submitted to the contracting agency and on each succeeding payroll where any new or additional employee is first listed.

Proof of completion may include but is not limited to:

- Copies of bona fide course completion card (*Note: Completion cards do not have an expiration date.*)
- Training roster, attendance record or other documentation from the certified trainer pending the issuance of the card.
- Other valid proof

**A certification by the employer attesting that all employees have completed such a course is not sufficient proof that the course has been completed.

Any questions regarding this statute may be directed to the New York State Department of Labor, Bureau of Public Work at 518-457-5589.

WICKS

Public work projects are subject to the Wicks Law requiring separate specifications and bidding for the plumbing, heating and electrical work, when the total project's threshold is \$3 million in Bronx, Kings, New York, Queens and, Richmond counties; \$1.5 million in Nassau, Suffolk and Westchester counties; and \$500,000 in all other counties.

For projects below the monetary threshold, bidders must submit a sealed list naming each subcontractor for the plumbing, HVAC and electrical and the amount to be paid to each. The list may not be changed unless the public owner finds a legitimate construction need, including a change in specifications or costs or the use of a Project Labor Agreement (PLA), and must be open to public inspection.

Allows the state and local agencies and authorities to waive the Wicks Law and use a PLA if it will provide the best work at the lowest possible price. If a PLA is used, all contractors shall participate in apprentice training programs in the trades of work it employs that have been approved by the Department of Labor (DOL) for not less than three years. They shall also have at least one graduate in the last three years and use affirmative efforts to retain minority apprentices. PLA's would be exempt from Wicks, but deemed to be public work subject to prevailing wage enforcement.

The Commissioner of Labor shall have the power to enforce separate specification requirements on projects, and may issue stop-bid orders against public owners for non-compliance.

Other new monetary thresholds, and similar sealed bidding for non-Wicks projects, would apply to certain public authorities including municipal housing authorities, NYC Construction Fund, Yonkers Educational Construction Fund, NYC Municipal Water Finance Authority, Buffalo Municipal Water Finance Authority, Westchester County Health Care Association, Nassau County Health Care Corp., Clifton-Fine Health Care Corp., Erie County Medical Center Corp., NYC Solid Waste Management Facilities, and the Dormitory Authority.

Contractors must pay subcontractors within a 7 days period.

(07.19)

Introduction to the Prevailing Rate Schedule

Information About Prevailing Rate Schedule

This information is provided to assist you in the interpretation of particular requirements for each classification of worker contained in the attached Schedule of Prevailing Rates.

Classification

It is the duty of the Commissioner of Labor to make the proper classification of workers taking into account whether the work is heavy and highway, building, sewer and water, tunnel work, or residential, and to make a determination of wages and supplements to be paid or provided. It is the responsibility of the public work contractor to use the proper rate. If there is a question on the proper classification to be used, please call the district office located nearest the project. District office locations and phone numbers are listed below. Prevailing Wage Schedules are issued separately for "General Construction Projects" and "Residential Construction Projects" on a county-by-county basis.

General Construction Rates apply to projects such as: Buildings, Heavy & Highway, and Tunnel and Water & Sewer rates. Residential Construction Rates generally apply to construction, reconstruction, repair, alteration, or demolition of one family, two family, row housing, or rental type units intended for residential use. Some rates listed in the Residential Construction Rate Schedule have a very limited applicability listed along with the rate. Rates for occupations or locations not shown on the residential schedule must be obtained from the General Construction Rate Schedule. Please contact the local Bureau of Public Work office before using Residential Rate Schedules, to ensure that the project meets the required criteria.

*Contractor Registry (LL 220-I): Effective December 30th, 2024
Labor Law Section 220-i(6) prohibits contractors from bidding on public work and prohibits both contractors and subcontractors from commencing work on private and public projects subject to prevailing wage requirements. This section requires contractors to submit their Certificate of Registration with their bid materials. Each Certificate of Registration will have a unique registration number. Failure to provide proof of registration, as required by Labor Law Section 220-i, as a minimum qualification will result in the bidder being deemed non-responsive. There is a public database of registered contractors and subcontractors available online at data.ny.gov to confirm registration validity. For additional information on how to register and the requirements, visit <https://dol.ny.gov/public-work-contractor-and-subcontractor-registry-landing>

*Electronic Certified Payroll (LL 220-J): Effective December 31st, 2025
Effective December 31, 2025, all contractors and subcontractors who perform public work, or covered private work subject to the prevailing wage, will be required to submit certified payrolls electronically to the Bureau of Public Work and Prevailing Wage Enforcement. Additional information about the electronic certified payroll submission system will be made available on the Department's Website at <https://dol.ny.gov/Electronic-Payroll>

Payrolls and Payroll Records

Every contractor and subcontractor MUST keep original payrolls or transcripts subscribed and affirmed as true under penalty of perjury. Payrolls must be maintained for at least three (3) years from the projects date of completion. Additionally, as per Article 6 of the Labor Law, contractors and subcontractors are required to establish, maintain, and preserve for not less than six (6) years, contemporaneous, true, and accurate payroll records.

At a minimum, payrolls must show the following information for each person employed on a public work project: Name; Address, Last 4 Digits of Social Security number, Classification(s) in which the worker was employed, Hourly wage rate(s) paid, Supplements paid or provided, and Daily and weekly number of hours worked in each classification.

Payroll records and transcripts are required to be kept on site during all the time that work under that contract is being performed.

NOTE: For more detailed information regarding Article 9 prevailing wage contracts, please refer to "General Provisions of Laws Covering Workers on Article 9 Public Work Building Service Contracts".

If you have any questions concerning the attached schedule or would like additional information, please write to:

New York State Department of Labor
Bureau of Public Work
State Office Campus, Bldg. 12
Albany, NY 12240

OR

Contact the nearest BUREAU of PUBLIC WORK District Office

| District Office Locations: | Telephone # | FAX # |
|------------------------------------|--------------|--------------|
| Bureau of Public Work - Albany | 518-457-2744 | 518-485-0240 |
| Bureau of Public Work - Binghamton | 607-721-8005 | 607-721-8004 |

| | | |
|--|--------------|--------------|
| Bureau of Public Work - Buffalo | 716-847-7159 | 716-847-7650 |
| Bureau of Public Work - Garden City | 516-228-3915 | 516-794-3518 |
| Bureau of Public Work - Newburgh | 845-568-5287 | 845-568-5332 |
| Bureau of Public Work - New York City | 212-932-2419 | 212-775-3579 |
| Bureau of Public Work - Patchogue | 631-687-4882 | 631-687-4902 |
| Bureau of Public Work - Rochester | 585-258-4505 | 585-258-4708 |
| Bureau of Public Work - Syracuse | 315-428-4056 | 315-428-4671 |
| Bureau of Public Work - Utica | 315-793-2314 | 315-793-2514 |
| Bureau of Public Work - White Plains | 914-997-9507 | 914-997-9523 |
| Bureau of Public Work - Central Office | 518-457-5589 | 518-485-1870 |

Paid Holidays

Paid Holidays are days for which an eligible employee receives a regular day's pay, but is not required to perform work. If an employee works on a day listed as a paid holiday, this remuneration is in addition to payment of the required prevailing rate for the work actually performed.

Overtime

At a minimum, all work performed on a public work project in excess of eight hours in any one day or more than five days in any workweek is overtime. However, the specific overtime requirements for each trade or occupation on a public work project may differ. Specific overtime requirements for each trade or occupation are contained in the prevailing rate schedules.

Overtime holiday pay is the premium pay that is required for work performed on specified holidays. It is only required where the employee actually performs work on such holidays.

The applicable holidays are listed under HOLIDAYS: OVERTIME. The required rate of pay for these covered holidays can be found in the OVERTIME PAY section listings for each classification.

Supplemental Benefits

Particular attention should be given to the supplemental benefit requirements. Although in most cases the payment or provision of supplements is straight time for all hours worked, some classifications require the payment or provision of supplements, or a portion of the supplements, to be paid or provided at a premium rate for premium hours worked. Supplements may also be required to be paid or provided on paid holidays, regardless of whether the day is worked. The Overtime Codes and Notes listed on the particular wage classification will indicate these conditions as required.

Effective Dates

When you review the schedule for a particular occupation, your attention should be directed to the dates above the column of rates. These are the dates for which a given set of rates is effective. The rate listed is valid until the next effective rate change or until the new annual determination which takes effect on July 1 of each year.

All contractors and subcontractors are required to pay the current prevailing rates of wages and supplements. If you have any questions please contact the Bureau of Public Work or visit the New York State Department of Labor website (www.labor.ny.gov) for current wage rate information.

Shift Work

If the timeline of the contract requires shift work be performed to meet deadlines, the BPWE will enforce the shift work rate as the required rate on the project whether or not shift work is specifically addressed in the contract.

Paid Prenatal Leave

Every employer shall be required to provide to its employees twenty hours of paid prenatal personal leave during any fifty-two week calendar period. Paid prenatal personal leave shall mean leave taken for the health care services received by an employee during their pregnancy or related to such pregnancy, including physical examinations, medical procedures, monitoring and testing, and discussions with a healthcare provider related to the pregnancy. Paid prenatal personal leave may be taken in hourly increments. Benefits for paid prenatal personal leave shall be paid in hourly installments. Employees shall receive compensation at the employee's regular rate of pay, or the applicable minimum wage established by the labor law, whichever is greater, for the use of Paid Prenatal leave.

Apprentice Training Ratios

The following are the allowable ratios of registered Apprentices to Journey-workers.

For example, the ratio 1:1,1:3 indicates the allowable initial ratio is one Apprentice to one Journeyworker. The Journeyworker must be in place on the project before an Apprentice is allowed. Then three additional Journeyworkers are needed before a second Apprentice is allowed. The last ratio repeats indefinitely. Therefore, three more Journeyworkers must be present before a third Apprentice can be hired, and so on.

Please call Apprentice Training Central Office at (518) 457-6820 if you have any questions.

| Title (Trade) | Ratio |
|--|---------|
| Boilermaker (Construction) | 1:1,1:4 |
| Boilermaker (Shop) | 1:1,1:3 |
| Carpenter (Bldg.,H&H, Pile Driver/Dockbuilder) | 1:1,1:4 |
| Carpenter (Residential) | 1:1,1:3 |
| Electrical (Outside) Lineman | 1:1,1:2 |
| Electrician (Inside) | 1:1,1:3 |
| Elevator/Escalator Construction & Modernizer | 1:1,1:2 |
| Glazier | 1:1,1:3 |
| Insulation & Asbestos Worker | 1:1,1:3 |
| Iron Worker | 1:1,1:4 |
| Laborer | 1:1,1:3 |
| Mason | 1:1,1:4 |
| Millwright | 1:1,1:4 |
| Op Engineer | 1:1,1:5 |
| Painter | 1:1,1:3 |
| Plumber & Steamfitter | 1:1,1:3 |
| Rofer | 1:1,1:2 |
| Sheet Metal Worker | 1:1,1:3 |
| Sprinkler Fitter | 1:1,1:2 |

If you have any questions concerning the attached schedule or would like additional information, please contact the nearest BUREAU of PUBLIC WORK District Office or write to:

New York State Department of Labor
Bureau of Public Work
State Office Campus, Bldg. 12
Albany, NY 12226

| District Office Locations: | Telephone # | FAX # |
|--|--------------|--------------|
| Bureau of Public Work - Albany | 518-457-2744 | 518-485-0240 |
| Bureau of Public Work - Binghamton | 607-721-8005 | 607-721-8004 |
| Bureau of Public Work - Buffalo | 716-847-7159 | 716-847-7650 |
| Bureau of Public Work - Garden City | 516-228-3915 | 516-794-3518 |
| Bureau of Public Work - Newburgh | 845-568-5287 | 845-568-5332 |
| Bureau of Public Work - New York City | 212-932-2419 | 212-775-3579 |
| Bureau of Public Work - Patchogue | 631-687-4882 | 631-687-4902 |
| Bureau of Public Work - Rochester | 585-258-4505 | 585-258-4708 |
| Bureau of Public Work - Syracuse | 315-428-4056 | 315-428-4671 |
| Bureau of Public Work - Utica | 315-793-2314 | 315-793-2514 |
| Bureau of Public Work - White Plains | 914-997-9507 | 914-997-9523 |
| Bureau of Public Work - Central Office | 518-457-5589 | 518-485-1870 |

Westchester County General Construction

Boilermaker **04/01/2026**

JOB DESCRIPTION Boilermaker **DISTRICT 4**

ENTIRE COUNTIES
 Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES

| | | |
|-----------------------|------------|------------|
| Per Hour: | 07/01/2025 | 01/01/2026 |
| Boilermaker | \$ 68.88 | \$ 70.38 |
| Repairs & Renovations | 68.88 | 70.38 |

Repairs & Renovation: Includes Repairing, Renovating and Replacement of parts to an existing unit(s).

SUPPLEMENTAL BENEFITS

Per Hour:

| | |
|----------------------|------------------------|
| Boilermaker | 33.5% of Hourly |
| Repair & Renovations | Wage Paid + \$26.85 |

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

OVERTIME PAY
 See (*B, O, **U) on OVERTIME PAGE
 Note:* Includes 9th & 10th hours, double for 11th or more.
 ** Labor Day ONLY, if worked.

Repairs & Renovation see (B,E,Q) on OT Page

HOLIDAY
 Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 11, 12, 15, 25, 26, 29) on HOLIDAY PAGE

REGISTERED APPRENTICES
 (1/2) Year Terms at the following percentage of Boilermaker's wage per hour:

| | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
| 65% | 70% | 75% | 80% | 85% | 90% | 95% |

SUPPLEMENTAL BENEFITS:

33.5% of Hourly Wage Paid Plus Amount Below:

| | | | | | | |
|---------|-------|-------|-------|-------|-------|-------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
| \$20.36 | 21.28 | 22.22 | 23.12 | 24.07 | 25.00 | 25.93 |

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

4-5

Broadband **04/01/2026**

JOB DESCRIPTION Broadband **DISTRICT 4**

ENTIRE COUNTIES
 Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

PARTIAL COUNTIES
 Orange: Entire County except Village of Greenwood Lake, Village of Highland Falls, Town of Tuxedo, and Town of Patterson

WAGES

| | | |
|------------------------------|------------|------------|
| Per Hour: | 07/01/2025 | 07/01/2026 |
| Field Tech Install/Repair | \$ 53.97 | \$ 55.59 |

"Broadband", "Broadband Service", or "Broadband Internet" means mass-market retail service by wire or radio that provides the capability to transmit data to and receive data from all or substantially all internet endpoints, including any capabilities that are incidental to and enable the operation of the communications service, but excluding dial-up internet access service.

For outside work (excluding installation on building construction/alteration/renovation projects), stopping at first point of attachment (demarcation), installing/maintaining/repairing broadband internet service.

Applies to projects receiving ConnectAll funding that are subject to New York State Labor Law §224-E.

SUPPLEMENTAL BENEFITS

Per Hour: \$ 23.54

OVERTIME PAY

See (B, K, *R) on OVERTIME PAGE
Note: *Two and one half times the hourly rate after the 8th hour

HOLIDAY

Paid: See (5, 6, 7, 11, 12) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 12) on HOLIDAY PAGE

4-CWA-Dist1

Carpenter

04/01/2026

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per hour: 07/01/2025

Piledriver \$ 61.59
+ 10.16*

Dockbuilder \$ 61.59
+ 10.16*

*This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyworker \$ 46.48

OVERTIME PAY

See (B, E2, O) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.

Apprentices See (5,6,11,13,25)

Overtime: See (5,6,11,13,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wages per hour

(1)year terms:

| 1st | 2nd | 3rd | 4th |
|----------|----------|----------|----------|
| \$ 27.98 | \$ 33.58 | \$ 41.96 | \$ 50.35 |
| + 5.66* | + 5.66* | + 5.66* | + 5.66* |

*This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

Supplemental benefits per hour:

All Terms: \$ 33.03

8-1556 Db

Carpenter

04/01/2026

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per hour: 07/01/2025

Carpet/Resilient
Floor Coverer \$ 59.05
+ 8.39*

*This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

SUPPLEMENTAL BENEFITS

Per hour: \$ 40.49

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (18, 19) on HOLIDAY PAGE.

Paid for 1st & 2nd yr.

Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wage per hour - (1) year terms:

| | 1st | 2nd | 3rd | 4th |
|--|----------|----------|----------|----------|
| | \$ 26.54 | \$ 29.60 | \$ 34.05 | \$ 42.40 |
| | + 2.00* | + 2.54* | + 3.00* | + 3.94* |

*This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

Supplemental benefits per hour:

| | 1st | 2nd | 3rd | 4th |
|--|----------|----------|----------|----------|
| | \$ 15.84 | \$ 16.95 | \$ 20.29 | \$ 21.35 |

8-2287

Carpenter

04/01/2026

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per Hour: 07/01/2025

Marine Construction:

Marine Diver \$ 76.46
+ 10.16*

Marine Tender \$ 56.00
+ 10.16*

*This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime

SUPPLEMENTAL BENEFITS

Per Hour:

Journeyworker \$ 46.48

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (18, 19) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 13, 16, 18, 19, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One (1) year terms.

1st year \$ 27.98
+ 5.66*

| | |
|----------|---------|
| 2nd year | 33.58 |
| | + 5.66* |
| 3rd year | 41.96 |
| | + 5.66* |
| 4th year | 50.35 |
| | + 5.66* |

*This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

Supplemental Benefits
 Per Hour:

All terms \$ 33.03

8-1456MC

Carpenter **04/01/2026**

JOB DESCRIPTION Carpenter **DISTRICT 8**

ENTIRE COUNTIES
 Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES
 Per hour: 07/01/2025

| | |
|------------|----------|
| Building | |
| Millwright | \$ 60.83 |
| | + 13.12* |

*This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

SUPPLEMENTAL BENEFITS
 Per hour:

Millwright \$ 45.91

OVERTIME PAY
 See (B, E, Q) on OVERTIME PAGE

HOLIDAY
 Paid: See (18, 19) on HOLIDAY PAGE
 Paid: See (18,19) on HOLIDAY PAGE.

Overtime See (5,6,8,11,13,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES
 Wages per hour:
 One (1) year terms:

| | | | |
|----------|----------|----------|----------|
| 1st. | 2nd. | 3rd. | 4th. |
| \$ 32.74 | \$ 38.39 | \$ 44.04 | \$ 55.34 |
| + 7.08* | + 8.25* | + 9.42* | + 11.76* |

*This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

Supplemental benefits per hour:
 One (1) year terms:

| | | | |
|----------|----------|----------|----------|
| 1st. | 2nd. | 3rd. | 4th. |
| \$ 31.16 | \$ 33.69 | \$ 36.87 | \$ 41.29 |

8-740.1

Carpenter **04/01/2026**

JOB DESCRIPTION Carpenter **DISTRICT 8**

ENTIRE COUNTIES
 Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
 Per Hour:
 07/01/2025

Timberman \$ 56.59

+ 10.42*

*This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

SUPPLEMENTAL BENEFITS

Per Hour:

07/01/2025

\$ 45.79

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Overtime: See (5, 6, 11, 13, 25) on HOLIDAY PAGE

Paid: See (1) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.

Apprentices See (5,6,11,13,25)

Overtime: See (5,6,11,13,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wages per hour:

One (1) year terms:

| 1st | 2nd | 3rd | 4th |
|----------|----------|----------|----------|
| \$ 25.96 | \$ 31.07 | \$ 38.72 | \$ 46.38 |
| + 5.71* | + 5.71* | + 5.71* | + 5.71* |

*This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

Supplemental benefits per hour:

All terms \$ 32.78

8-1556 Tm

Carpenter

04/01/2026

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES

Orange: South of but including the following, Waterloo Mills, Slate Hill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.

Putnam: South of but including the following, Cold Spring, TompkinsCorner, Mahopac, Croton Falls, east to Connecticut border.

Suffolk: West of Port Jefferson and Patchogue Road to Route 112 to the Atlantic Ocean.

WAGES

Per hour: 07/01/2025

Core Drilling:

Driller \$ 47.88
+ 3.45*

Driller Helper

\$ 37.58
+ 3.45*

Note: Hazardous Waste Pay Differential:

For Level C, an additional 15% above wage rate per hour

For Level B, an additional 15% above wage rate per hour

For Level A, an additional 15% above wage rate per hour

Note: When required to work on water: an additional \$ 3.00 per hour.

*This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

SUPPLEMENTAL BENEFITS

Per hour:

Driller and Helper \$ 31.04

OVERTIME PAY

See (B, G, P) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 13, 25) on HOLIDAY PAGE
 Overtime: See (5, 6, 13, 25) on HOLIDAY PAGE

8-1536-CoreDriller

Carpenter - Building / Heavy&Highway

04/01/2026

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 11

ENTIRE COUNTIES

Putnam, Rockland, Westchester

WAGES

WAGES:(per hour)

Applies to CARPENTER BUILDING/HEAVY & HIGHWAY/TUNNEL:

| | | |
|-----------|------------|------------|
| | 07/01/2025 | 07/01/2026 |
| | | Additional |
| Base Wage | \$ 43.46 | \$ 1.25** |
| | +\$6.66* | |

*For all hours paid straight or premium.

**To be allocated at a later date.

SHIFT WORK

SHIFT DIFFERENTIAL: When it is mandated by a Government Agency irregular or off shift can be worked. The Carpenter shall receive an additional fifteen percent (15%) of wage plus applicable benefits.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyworker \$ 32.11

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

BUILDING:

Paid: See (1) on HOLIDAY PAGE.

Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE.

- Holidays that fall on Sunday will be observed Monday.

HEAVY&HIGHWAY/TUNNEL:

Paid: See (5, 6, 25) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

- Holidays that fall on Sunday will be observed Monday

- Must be employed during the five (5) work days immediately preceding a holiday or during the five (5) work days following the paid holiday to receive holiday pay

- If Employee is entitled to a paid holiday, the Employee is paid the Holiday wage and supplemental benefits whether they work or not. If Employee works the Holiday, the Employee will receive holiday pay (including supplemental benefits), plus the applicable premium wage for working the Holiday. If Employee works in excess of 8 hours on Holiday, then benefits will be paid for any hours in excess of 8 hours.

REGISTERED APPRENTICES

1 year terms at the following wage rates:

| | | | |
|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 21.73 | \$ 26.08 | \$ 30.42 | \$ 34.77 |
| +3.84* | +3.84* | +3.84* | +3.84* |

*For all hours paid straight or premium

SUPPLEMENTAL BENEFITS per hour:

All terms \$ 16.76

11-279.1B/HH

Electrician

04/01/2026

JOB DESCRIPTION Electrician

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond, Westchester

WAGES

Per hour:

07/01/2025

03/12/2026

| | | |
|--------------------|----------|----------|
| Service Technician | \$ 38.40 | \$ 39.45 |
|--------------------|----------|----------|

Service and Maintenance on Alarm and Security Systems.

Maintenance, repair and /or replacement of defective (or damaged) equipment on, but not limited to, Burglar - Fire - Security - CCTV - Card Access - Life Safety Systems and associated devices. (Whether by service contract of T&M by customer request.)

SUPPLEMENTAL BENEFITS

| | | |
|----------------|----------|----------|
| Per hour: | | |
| Journeyworker: | \$ 22.76 | \$ 23.33 |

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

| | |
|-----------|--|
| Paid: | See (5, 6, 11, 15, 16, 17, 25, 26) on HOLIDAY PAGE |
| Overtime: | See (5, 6, 11, 15, 16, 17, 25, 26) on HOLIDAY PAGE |

9-3H

| | |
|--------------------|-------------------|
| Electrician | 04/01/2026 |
|--------------------|-------------------|

JOB DESCRIPTION Electrician

DISTRICT 8

ENTIRE COUNTIES

Westchester

WAGES

| | | |
|--------------------------|------------|------------|
| Per hour: | 07/01/2025 | 01/01/2026 |
| Electrician/A-Technician | \$ 58.75 | \$ 58.75 |
| Teledata | 58.75 | 58.75 |

"M" rate for all work necessary to retrofit, service, maintain and repair all kinds of lighting fixtures and local lighting controls.

Note: On a job where employees are required to work on bridges over navigable waters, transmission towers, light poles, bosun chairs, swinging scaffolds , etc. 40 feet or more above the water or ground or under compressed air, or tunnel projects under construction or where assisted breathing apparatus is required, they will be paid at the rate of time and one-half for such work except on normal pole line or building construction work.

SUPPLEMENTAL BENEFITS

| | | |
|---------------|----------|----------|
| Per hour: | | |
| Journeyworker | \$ 61.09 | \$ 61.09 |

OVERTIME PAY

See (A, G, *J, P) on OVERTIME PAGE

*NOTE: Emergency work on Sunday and Holidays is at the time and one-half overtime rate.

HOLIDAY

| | |
|-----------|---|
| Paid: | See (1) on HOLIDAY PAGE |
| Overtime: | See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE |

REGISTERED APPRENTICES

(1) year terms at the following wage rates:

| | | |
|------------------|------------|------------|
| | 07/01/2025 | 01/01/2026 |
| 1st term | \$ 16.50 | \$ 17.00 |
| 2nd term | 17.00 | 17.00 |
| 3rd term | 19.00 | 19.00 |
| 4th term | 21.00 | 21.00 |
| MIJ 1-12 months | 26.50 | 26.50 |
| MIJ 13-18 months | 30.00 | 30.00 |

Supplemental Benefits per hour:

| | | |
|----------|------------|------------|
| | 07/01/2025 | 01/01/2026 |
| 1st term | \$ 13.05 | \$ 13.05 |
| 2nd term | 15.89 | 15.89 |

| | | |
|------------------|-------|-------|
| 3rd term | 17.23 | 17.23 |
| 4th term | 18.57 | 18.57 |
| MIJ 1-12 months | 15.83 | 15.83 |
| MIJ 13-18 months | 16.29 | 16.29 |

8-3/W

Electrician

04/01/2026

JOB DESCRIPTION Electrician

DISTRICT 8

ENTIRE COUNTIES

Westchester

WAGES

Per hour

| | |
|----------------|------------|
| | 07/01/2025 |
| Electrician -M | \$ 32.50 |
| H - Telephone | 32.50 |

"M" rate for all work necessary to retrofit, service, maintain and repair all kinds of lighting fixtures and local lighting controls.

SUPPLEMENTAL BENEFITS

| | |
|--------------------------------|------------|
| | 07/01/2025 |
| Electrician & H - Telephone | \$ 16.62 |

OVERTIME PAY

See (B, G, *J, P) on OVERTIME PAGE

*Note: Emergency work on Sunday and Holidays is at the time and one-half overtime rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

8-3m

Elevator Constructor

04/01/2026

JOB DESCRIPTION Elevator Constructor

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

PARTIAL COUNTIES

Rockland: Entire County except for the Township of Stony Point

Westchester: Entire County except for the Townships of Bedford, Lewisboro, Cortland, Mt. Kisco, North Salem, Pound Ridge, Somers and Yorktown.

WAGES

Per hour:

| | | |
|-----------------------------------|------------|------------|
| | 07/01/2025 | 03/17/2026 |
| Elevator Constructor | \$ 83.27 | \$ 86.43 |
| Modernization & Service/Repair | 65.54 | 68.06 |

SUPPLEMENTAL BENEFITS

Per Hour:

| | | |
|------------------------------------|----------|----------|
| Elevator Constructor | \$ 47.65 | \$ 48.96 |
| Modernization & Service/Repairs | 46.47 | 47.73 |

OVERTIME PAY

Constructor See (D, M, T) on OVERTIME PAGE.

Modern/Service See (B, E5, P) on OVERTIME PAGE.

HOLIDAY

Paid: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
 Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES PER HOUR:

6 MONTH TERMS:

| | | | | |
|-----------|-----------------|----------------|----------------|----------------|
| 1st Term* | 2nd & 3rd Term* | 4th & 5th Term | 6th & 7th Term | 8th & 9th Term |
| 50% | 50% | 55% | 65% | 75% |

* Note: 1st, 2nd, 3rd Terms are based on average of the Constructor, the Modernization and the Service/Repair wage.
 Terms 4 thru 9 Based on the Journeyman's wage of classification they are working in.

SUPPLEMENTAL BENEFITS:

| | 07/01/2025 | 03/17/2026 |
|---|------------|------------|
| Elevator Constructor | | |
| 1st Term | \$ 0.00 | \$ 0.00 |
| 2nd & 3rd Term | 36.90 | 37.66 |
| 4th & 5th Term | 37.99 | 38.80 |
| 6th & 7th Term | 39.70 | 40.60 |
| 8th & 9th Term | 41.40 | 42.39 |
| Modernization & Service/Repair | | |
| 1st Term | \$ 0.00 | 0.00 |
| 2nd & 3rd Term | 36.88 | 37.63 |
| 4th & 5th Term | 37.58 | 38.37 |
| 6th & 7th Term | 39.20 | 40.09 |
| 8th & 9th Term | 40.83 | 41.81 |

4-1

Elevator Constructor

04/01/2026

JOB DESCRIPTION Elevator Constructor

DISTRICT 1

ENTIRE COUNTIES

Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

PARTIAL COUNTIES

Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford

Rockland: Only the Township of Stony Point.

Westchester: Only the Townships of Bedford, Lewisboro, Cortland, Mt. Kisco, North Salem, Pound Ridge, Somers and Yorktown.

WAGES

| | 07/01/2025 | 01/01/2026 |
|----------|---------------------------|---------------------------|
| Per Hour | | |
| Mechanic | \$ 73.07 | \$ 76.12 |
| Helper | 70% of Mechanic Wage Rate | 70% of Mechanic Wage Rate |

SUPPLEMENTAL BENEFITS

| | 07/01/2025 | 01/01/2026 |
|----------------------|------------|------------|
| Per hour | | |
| Journeyworker/Helper | \$ 38.435* | \$ 38.985* |

(*)Plus 6% of regular hourly if less than 5 years of service. Plus 8% of regular hourly rate if more than 5 years of service.

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES

Wages per hour:

| | | | | |
|---------|---------|--------|--------|--------|
| 0-6 mo* | 6-12 mo | 2nd yr | 3rd yr | 4th yr |
| 50 % | 55 % | 65 % | 70 % | 80 % |

(*)Plus 6% of the hourly rate, no additional supplemental benefits.

Supplemental Benefits per hour worked:

Same as Journeyperson/Helper

1-138

Glazier **04/01/2026**

JOB DESCRIPTION Glazier

DISTRICT 8

ENTIRE COUNTIES

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES

Per hour:

| | 07/01/2025 | 11/01/2025 |
|--|------------|------------|
| Glazier, Glass Tinting and Window Film | \$ 64.23 | \$ 65.23 |
| Scaffolding, including swing scaffold | 69.23 | 70.23 |
| *Mechanical Equipment | 65.23 | 66.23 |
| **Repair & Maintenance | 31.71 | 32.44 |

*Mechanical equipment, scissor jacks, man lifts, booms & buckets 30' or more, but not pipe scaffolding.

**Repair & Maintenance- All repair & maintenance work on a particular building whenever performed, where the total cumulative Repair & Maintenance contract value is under \$193,000.

SUPPLEMENTAL BENEFITS

Per hour:

| | | |
|--|----------|----------|
| Glazier, Glass Tinting Window Film, Scaffolding and Mechanical Equipment | \$ 43.03 | \$ 43.88 |
| Repair & Maintenance | 25.12 | 25.37 |

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

For 'Repair & Maintenance' see (B, B2, I, S) on overtime page.

HOLIDAY

Paid: See (5, 6, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

For 'Repair & Maintenance'

Paid: See(5, 6, 16, 25)

Overtime: See(5, 6, 16, 25)

REGISTERED APPRENTICES

Wage per hour:

(1) year terms at the following wage rates:

| | 07/01/2025 | 11/01/2025 |
|----------|------------|------------|
| 1st term | \$ 22.79 | \$ 23.29 |
| 2nd term | 31.15 | 31.71 |
| 3rd term | 41.53 | 42.23 |
| 4th term | 50.90 | 51.70 |

Supplemental Benefits:

(Per hour)

| | | |
|----------|----------|----------|
| 1st term | \$ 19.56 | \$ 19.80 |
| 2nd term | 27.85 | 28.31 |
| 3rd term | 33.49 | 34.09 |
| 4th term | 36.73 | 37.41 |

8-1087 (DC9 NYC)

Insulator - Heat & Frost **04/01/2026**

JOB DESCRIPTION Insulator - Heat & Frost

DISTRICT 8

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Westchester

WAGES

| | |
|------------------------------------|------------|
| Per hour: | 07/01/2025 |
| Insulator/Fire Stop Work* | \$ 62.42 |
| Discomfort & Additional Training** | 65.48 |

* Applies on all exclusive Fire Stop Work (When contract is for Fire Stop work only). No apprentices on these contracts only.

**Applies to work requiring: garb or equipment worn against the body not customarily worn by insulators; psychological evaluation ;special training, including but not limited to "Yellow Badge" radiation training

Note: Additional \$10 a day for work 30 feet or more above floor or ground level.

SUPPLEMENTAL BENEFITS

| | |
|------------------------------------|----------|
| Per hour: | |
| Insulator/Fire Stop Journeyworker: | \$ 38.90 |
| Discomfort & Additional Training: | \$ 40.94 |

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Note: Last working day preceding Christmas and New Years day, workers shall work no later than 12:00 noon and shall receive 8 hrs pay.

Overtime: See (2*, 4, 6, 16, 25) on HOLIDAY PAGE.

*Note: Labor Day triple time if worked.

REGISTERED APPRENTICES

(1) year terms:

| | | | | |
|---|----------|----------|----------|--|
| Insulator Apprentices: | | | | |
| 1st | 2nd | 3rd | 4th | |
| \$ 33.91 | \$ 39.61 | \$ 45.31 | \$ 51.02 | |
| Discomfort & Additional Training Apprentices: | | | | |
| 1st | 2nd | 3rd | 4th | |
| \$ 35.44 | \$ 41.44 | \$ 47.45 | \$ 53.47 | |

Supplemental Benefits paid per hour:

| | |
|---|----------|
| Insulator Apprentices: | |
| 1st term | \$ 19.81 |
| 2nd term | 23.62 |
| 3rd term | 27.44 |
| 4th term | 31.26 |
| Discomfort & Additional Training Apprentices: | |
| 1st term | \$ 20.82 |
| 2nd term | 24.85 |
| 3rd term | 28.88 |
| 4th term | 32.91 |

Ironworker

04/01/2026

JOB DESCRIPTION Ironworker

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

| | | |
|-----------|------------|------------|
| Per Hour: | 07/01/2025 | 01/01/2026 |
|-----------|------------|------------|

| | | |
|-----------------------------|----------|----------|
| Stone Derrickmen Rigger | \$ 76.86 | \$ 77.82 |
| Stone Handset Derrickman | 74.38 | 75.67 |

SUPPLEMENTAL BENEFITS

Per hour:

| | | |
|-----------------------------|----------|----------|
| Stone Derrickmen Rigger | \$ 47.34 | \$ 48.02 |
| Stone Handset Derrickman | 46.51 | 47.01 |

OVERTIME PAY

See (B, D1, *E, Q, **V) on OVERTIME PAGE

*Time and one-half shall be paid for all work on Saturday up to eight (8) hours and double time shall be paid for all work thereafter.

** Benefits same premium as wages on Holidays only

HOLIDAY

Paid: See (18) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 25) on HOLIDAY PAGE

Work stops at schedule lunch break with full day's pay.

REGISTERED APPRENTICES

Wage per hour:

Stone Derrickmen Rigger:

| | 1st | 2nd | 3rd | 4th |
|------------|----------|----------|----------|----------|
| 07/01/2025 | \$ 38.28 | \$ 54.28 | \$ 60.39 | \$ 66.50 |
| 01/01/2026 | \$ 38.91 | \$ 55.02 | \$ 61.21 | \$ 67.39 |

Supplemental Benefits:

Per hour:

| | | | | |
|------------|-------|-------|-------|-------|
| 07/01/2025 | 23.84 | 35.82 | 35.82 | 35.82 |
| 01/01/2026 | 24.02 | 36.27 | 36.27 | 36.27 |

Stone Handset:

1/2 year terms at the following hourly wage rate:

| | 1st | 2nd | 3rd | 4th |
|------------|----------|----------|----------|----------|
| 07/01/2025 | \$ 36.69 | \$ 52.22 | \$ 58.10 | \$ 63.99 |
| 01/01/2026 | \$ 37.34 | \$ 53.27 | \$ 59.24 | \$ 65.20 |

Supplemental Benefits:

Per hour:

| | | | | |
|------------|-------|-------|-------|-------|
| 07/01/2025 | 23.75 | 35.52 | 35.52 | 35.52 |
| 01/01/2026 | 24.00 | 35.77 | 35.77 | 35.77 |

9-197D/R

Ironworker

04/01/2026

JOB DESCRIPTION Ironworker

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

| Per Hour: | 07/01/2025 | 01/01/2026 |
|------------------|------------|------------|
| Ornamental | \$ 48.15 | \$ 48.40 |
| Chain Link Fence | 48.15 | 48.40 |
| Guide Rail | 48.15 | 48.40 |

SUPPLEMENTAL BENEFITS

Per hour:

| | | |
|----------------|----------|----------|
| Journeyworker: | \$ 68.17 | \$ 69.04 |
|----------------|----------|----------|

OVERTIME PAY

See (B, B1, Q, V) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

1 year terms at the following wages per hour:

| | 1st | 2nd | 3rd | 4th |
|------------|----------|----------|----------|----------|
| 07/01/2025 | \$ 25.98 | \$ 28.45 | \$ 30.80 | \$ 34.39 |
| 01/01/2026 | \$ 26.40 | \$ 28.92 | \$ 31.30 | \$ 34.95 |

Supplemental Benefits per hour:

| 1st | 2nd | 3rd | 4th |
|----------|-------|-------|-------|
| \$ 16.29 | 18.29 | 19.29 | 21.29 |

4-580-Or

Ironworker

04/01/2026

JOB DESCRIPTION Ironworker

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

PER HOUR:

| 07/01/2025 | 01/01/2026 |
|------------|------------|
|------------|------------|

Ironworker:

| | | |
|------------|----------|----------|
| Structural | \$ 58.95 | \$ 59.20 |
| Bridges | | |
| Machinery | | |

SUPPLEMENTAL BENEFITS

Per hour paid:

| | | |
|------------|----------|----------|
| Journeyman | \$ 92.60 | \$ 94.11 |
|------------|----------|----------|

OVERTIME PAY

See (B, B1, Q, *V) on OVERTIME PAGE

*NOTE: Benefits are calculated for every hour paid.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 18, 19) on HOLIDAY PAGE

REGISTERED APPRENTICES

6 month terms at the following wages per hour:

| | 1st | 2nd | 3rd-6th |
|------------|----------|----------|----------|
| 07/01/2025 | \$ 30.61 | \$ 31.21 | \$ 31.82 |
| 01/01/2026 | \$ 30.74 | \$ 31.34 | \$ 31.95 |

Supplemental Benefits

PER HOUR PAID: \$ 64.38

4-40/361-Str

Ironworker

04/01/2026

JOB DESCRIPTION Ironworker

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES

Rockland: Southern section - south of Convent Road and east of Blue Hills Road.

WAGES

Per hour: 07/01/2025

| | |
|-----------------------------|----------|
| Reinforcing & Metal Lathing | \$ 57.00 |
|-----------------------------|----------|

"Base Wage" 55.20**

** For OVERTIME/PREMIUM CALCULATION purposes only.

SUPPLEMENTAL BENEFITS

Per hour:
 Reinforcing & Metal Lathing \$ 46.27

OVERTIME PAY

See (B, E, Q, *X) on OVERTIME PAGE
 *Only \$23.50 per Hour for non worked hours

** OVERTIME/PREMIUMS are calculated on Reinforcing & Metal Lathing "Base Wage" then adding: \$ 1.80 per hour.

Supplemental Benefit Premiums for Overtime Hours worked:

Time & One Half \$ 52.77
 Double Time 59.27

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 11, 13, *18, **19, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following wage rates:

| 1st | 2nd | 3rd | 4th |
|------------|----------|----------|----------|
| \$ 22.55 | \$ 25.00 | \$ 28.00 | \$ 30.00 |
| Base Wage: | | | |
| \$21.00* | \$23.20* | \$26.20* | \$28.20* |

* "Base Wage" are utilized for PREMIUM/OVERTIME Calculations ONLY then adding:
 \$ 1.55 per hour for 1st Term
 \$ 1.80 per hour for all other terms.

SUPPLEMENTAL BENEFITS Per Hour:

| 1st | 2nd | 3rd | 4th |
|----------|----------|----------|----------|
| \$ 18.17 | \$ 18.22 | \$ 17.22 | \$ 17.22 |

4-46Reinf

Labourer - Building

04/01/2026

JOB DESCRIPTION Labourer - Building

DISTRICT 8

ENTIRE COUNTIES

Putnam, Westchester

WAGES

Per hour 07/01/2025

Labourer \$ 44.05
 "Base Wage" \$ 43.95**

Labourer/Asbestos & Hazardous
 Materials Removal \$ 45.70*
 "Base Wage" \$ 45.60**

* Abatement/Removal of:
 - Lead based or lead containing paint on materials to be repainted is classified as Painter.
 - Asbestos containing roofs and roofing material is classified as Roofer.

** Overtime premiums are calculated using Labourer "Base Wage"

NOTE: Upgrade/Material condition work plan for work performed during non-outage under a wage formula of 90% wage/100% fringe benefits at nuclear power plants.

SUPPLEMENTAL BENEFITS

Per hour: 07/01/2025

Journeyworker \$ 33.30

OVERTIME PAY

See (B, E, E2, Q, *V) on OVERTIME PAGE

*Note: For Sundays and Holidays worked benefits are at the same premium as wages.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

LABORER ONLY

Hourly terms at the following wage:

| | | | |
|----------|-----------|-----------|-----------|
| Level A | Level B | Level C | Level D |
| 0-1000 | 1001-2000 | 2001-3000 | 3001-4000 |
| \$ 29.50 | \$ 34.05 | \$ 38.60 | \$ 40.00 |

Supplemental Benefits per hour:

Apprentices
 All terms \$ 24.60

8-235/B

Laborer - Heavy&Highway

04/01/2026

JOB DESCRIPTION Laborer - Heavy&Highway

DISTRICT 8

ENTIRE COUNTIES

Putnam, Westchester

WAGES

PUTNAM: APPLIES TO ALL HEAVY & HIGHWAY WORK EXCLUDING HIGHWAYS, STREETS, AND BRIDGES

GROUP I: Blaster, Quarry Master, Curbs/Asphalt Screedman, Pipe Jacking and Boring Operations Operator, Qualified Dead Condition Pipe Fuser (B Mechanic)

GROUP II: Burner, Drillers(jumbo, joy, wagon, air track, hydraulic), Drill Operator, Self Contained Rotary Drill, Curbs, Raker, Bar Person, Concrete Finisher.

GROUP III: Pavement Breakers, Jeeper Operator, Jack Hammer, Pneumatic Tools (all), Gas Driller, Guniting, Railroad Spike Puller, Pipelayer, Chain Saw, Deck winches on scows, Power Buggy Operator, Power Wheelbarrow Operator, Bar Person Helper, Compressed Airlance, Water Jet Lance.

GROUP IV: Concrete Laborers, Asph. Worker, Rock Scaler, Vibrator Oper., Bit Grinder, Air Tamper, Pumps, Epoxy (adhesives, fillers and troweled on), Barco Rammer, Concrete Grinder, Crack Router Operator, Guide Rail-digging holes and placing concrete and demolition when not to be replaced, distribution of materials and tightening of bolts.

GROUP V: Drillers Helpers, Common Laborer, Mason Tenders, Signal Person, Pit Person, Truck Spotter, Powder Person, Landscape/Nursery Person, Dump Person, Temp. Heat.

GROUP VIA: Asbestos/Toxic Waste Laborer-All removal (Roads, Tunnels, Landfills, etc.) Confined space laborer, Bio-remediation, Phyto-remediation, Lead or Hazardous material, Abatement Laborer.

Wages:(per hour) 07/01/2025

| | |
|-----------------------|-----------|
| GROUP I | \$ 52.11* |
| GROUP II | 50.71* |
| GROUP III | 50.29* |
| GROUP IV | 49.93* |
| GROUP V | 49.56* |
| GROUP VIA | 51.64* |
| Operator Qualified | |
| Gas Mechanic(A Mech) | 62.51* |
| Operator Qualified | |
| Gas Mechanic(1st yr.) | 56.11* |
| Flagperson | 42.96* |

*NOTE: To calculate overtime premiums, deduct \$0.12 from above wages

SHIFT WORK

A shift premium will be paid on Public Work contracts for off-shift or irregular shift work when mandated by the NYS D.O.T. or other Governmental Agency contracts. Employees shall receive an additional 15% per hour above current rate for all off-shift and irregular shift work. Premium pay shall be calculated using the 15% per hour differential as base rate.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyworker:

Per Hour \$ 29.13

OVERTIME PAY

See (B, E, P, R, S) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 8, 15, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 25, 26) on HOLIDAY PAGE

NOTE: For Holiday Overtime: 5, 6 - Code 'S' applies

For Holiday Overtime: 8, 15, 25, 26 - Code 'R' applies

REGISTERED APPRENTICES

| | | | |
|-----------|--------------|--------------|--------------|
| 1st term | 2nd term | 3rd term | 4th term |
| 1-1000hrs | 1001-2000hrs | 2001-3000hrs | 3001-4000hrs |
| \$ 32.21 | \$ 37.17 | \$ 42.13 | \$ 47.08 |

Supplemental Benefits per hour:

\$25.10

8-60H/H

Laborer - Tunnel

04/01/2026

JOB DESCRIPTION Laborer - Tunnel

DISTRICT 11

ENTIRE COUNTIES

Columbia, Dutchess, Greene, Orange, Otsego, Putnam, Rockland, Sullivan, Ulster, Westchester

PARTIAL COUNTIES

Chenango: Townships of Columbus, Sherburne and New Berlin.

Delaware: Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Merideth and Davenport.

WAGES

Class 1: All support laborers/sandhogs working above the shaft or tunnel.

Class 2: All laborers/sandhogs working in the shaft or tunnel.

Class 4: Safety Miners

Class 5: Site work related to Shaft/Tunnel

WAGES: (per hour)

| | | |
|---------|------------|------------|
| | 07/01/2025 | 06/01/2026 |
| | | Additional |
| Class 1 | \$ 58.55 | \$ 2.75* |
| Class 2 | 60.70 | 2.75* |
| Class 4 | 67.10 | 2.75* |
| Class 5 | 51.40 | 2.75* |

*To be allocated at a later date

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional \$ 3.00 an hour.

SUPPLEMENTAL BENEFITS

Per hour:

| | |
|-----------|----------|
| Benefit 1 | \$ 37.88 |
| Benefit 2 | 54.01 |
| Benefit 3 | 70.12 |

Benefit 1 applies to straight time hours, paid holidays not worked.

Benefit 2 applies to over 8 hours in a day (M-F) and Saturday hours worked.

Benefit 3 applies to Sunday and Holiday hours worked.

OVERTIME PAY

See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE
 Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

When a recognized Holidays falls on Saturday or Sunday, holidays falling on Saturday shall be recognized or observed on Friday and holidays falling on Sunday shall be recognized or observed on Monday. Employees ordered to work on the Saturday or Sunday of the holiday or on the recognized or the observed Friday or Monday for those holidays falling on Saturday or Sunday shall receive double time the established rate and benefits for the holiday.

REGISTERED APPRENTICES

FOR APPRENTICE RATES, refer to the appropriate Laborer Heavy & Highway wage rate contained in the wage schedule for the County and location where the work is to be performed.

11-17/60/235/754Tun

Lineman Electrician 04/01/2026

JOB DESCRIPTION Lineman Electrician

DISTRICT 6

ENTIRE COUNTIES

Westchester

WAGES

A Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors, assembly of all electrical materials, conduit, pipe or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

Crane Operators: Operation of any type of crane on line projects.

Crawler Backhoe: Operation of tracked excavator/crawler backhoe with 1/2 yard bucket or larger on line projects.

Digging Machine Operator: All other digging equipment and augering on line projects.

A Groundman/Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator equipment/operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/truck driver may assist in installing conduit, pipe, cables and equipment.

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines. Also includes digging of holes for poles, anchors, footer, and foundations for electrical equipment.

-----Below rates applicable on all electrical overhead and underground distribution and maintenance work and overhead and underground transmission line work, electrical substations, switching structures, continuous pipe-type underground fluid or gas filled transmission conduit and cable installations, maintenance jobs or projects, railroad catenary installations and maintenance, third rail installations, the bonding of rails and the installation of fiber optic cable. Includes access matting for line work.

| Per hour: | 07/01/2025 | 05/04/2026 | 05/03/2027 | 05/01/2028 |
|-------------------------|------------|------------|------------|------------|
| Group A: | | | | |
| Lineman, Tech, Welder | \$ 64.70 | \$ 67.64 | \$ 70.24 | \$ 73.01 |
| Crane, Crawler Backhoe | 64.70 | 67.64 | 70.24 | 73.01 |
| Cable Splicer-Pipe Type | 71.17 | 74.40 | 77.26 | 80.31 |
| Cert. Welder-Pipe Type | 67.94 | 71.02 | 73.75 | 76.66 |
| Group B: | | | | |
| Digging Mach Operator | \$ 58.23 | \$ 60.88 | \$ 63.22 | \$ 65.71 |
| Group C: | | | | |
| Tractor Trailer Driver | \$ 55.00 | \$ 57.49 | \$ 59.70 | \$ 62.06 |
| Groundman, Truck Driver | 51.76 | 54.11 | 56.19 | 58.41 |
| Equipment Mechanic | 51.76 | 54.11 | 56.19 | 58.41 |
| Group D: | | | | |
| Flagger | \$ 35.59 | \$ 37.20 | \$ 38.63 | \$ 40.16 |

Additional 3% per hour above regular rate for entire crew when a helicopter is used. This will increase to 5% on May 3, 2027.

SHIFT WORK

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | |
|-----------|---|
| 1ST SHIFT | 8:00 AM TO 4:30 PM REGULAR RATE |
| 2ND SHIFT | 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3% |
| 3RD SHIFT | 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4% |

SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

| | 07/01/2025 | 05/04/2026 | 05/03/2027 | 05/01/2028 |
|---------|------------|------------|------------|------------|
| Group A | \$ 31.90* | \$ 32.90* | \$ 34.40* | \$ 35.90* |
| Group B | \$ 27.90* | \$ 28.90* | \$ 30.40* | \$ 31.90* |
| Group C | \$ 27.70* | \$ 28.50* | \$ 29.70* | \$ 30.90* |
| Group D | \$ 27.65* | \$ 28.40* | \$ 29.53* | \$ 30.66* |

*Plus 7% of the hourly wage paid. The 7% is based on straight time or premium time.

OVERTIME PAY

See (B, E, Q, X) on OVERTIME PAGE. NOTE: Double time for emergency work designated by the Dept. of Jurisdiction.

WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid See (5, 6, 8, 15, 25) on HOLIDAY PAGE

Overtime See (5, 6, 8, 15, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyworker's Lineman wage.

| | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
| 60% | 65% | 70% | 75% | 80% | 85% | 90% |

SUPPLEMENTAL BENEFITS per hour:

| | 07/01/2025 | 05/04/2026 | 05/03/2027 | 05/01/2028 |
|------------|------------|------------|------------|------------|
| All terms: | \$ 27.65* | \$ 28.40* | \$ 29.53* | \$ 30.66* |

*Plus 7% of the hourly wage paid. The 7% is based on straight time or premium time.

6-1249aWest

Lineman Electrician - Teledata

04/01/2026

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

NOTE: Applies to all public work and covered private projects, including those receiving ConnectAll funding subject to LL 224-E, solicited prior to July 1, 2025. For all projects, excluding dial-up internet access service, solicited on or after July 1, 2025, please see BROADBAND

Per hour: 07/01/2025

| | |
|------------------------|----------|
| Cable Splicer | \$ 40.81 |
| Installer, Repairman | \$ 38.73 |
| Teledata Lineman | \$ 38.73 |
| Tech., Equip. Operator | \$ 38.73 |
| Groundman/Flagger | \$ 20.53 |

For outside work, stopping at first point of attachment (demarcation).

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work, please see LINEMAN.

SHIFT WORK

THE FOLLOWING RATES APPLY WHEN THE CONTRACTING AGENCY MANDATES MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION ARE WORKED. WHEN TWO (2) OR THREE (3) SHIFTS ARE WORKED THE FOLLOWING RATES APPLY:

| | |
|-----------|-----------------------|
| 1ST SHIFT | REGULAR RATE |
| 2ND SHIFT | REGULAR RATE PLUS 10% |
| 3RD SHIFT | REGULAR RATE PLUS 15% |

SUPPLEMENTAL BENEFITS

Per hour:

| | |
|---------------|--------------------------------------|
| Journeyworker | \$ 5.77 |
| | *plus 3% of the hour wage paid |

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

| | |
|-----------|--------------------------------|
| Paid: | See (1) on HOLIDAY PAGE |
| Overtime: | See (5, 6, 16) on HOLIDAY PAGE |

6-1249LT - Teledata

Lineman Electrician - Traffic Signal, Lighting **04/01/2026**

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting **DISTRICT 6**

ENTIRE COUNTIES
Westchester

WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

Crane Operators: Operation of any type of crane on Traffic Signal/Lighting projects.
 Crawler Backhoe: Operation of tracked excavator/crawler backhoe with 1/2 yard bucket or larger on Traffic Signal/Lighting projects.
 Digging Machine Operator: All other digging equipment and augering on Traffic Signal/Lighting projects.

A Groundman/Groundman Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator/equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

| Per hour: | 07/01/2025 | 05/04/2026 | 05/03/2027 | 05/01/2028 |
|-------------------------|------------|------------|------------|------------|
| Group A: | | | | |
| Lineman, Technician | \$ 58.49 | \$ 61.18 | \$ 63.52 | \$ 66.01 |
| Crane, Crawler Backhoe | 58.49 | 61.18 | 63.52 | 66.01 |
| Certified Welder | 61.41 | 64.24 | 66.70 | 69.31 |
| Group B: | | | | |
| Digging Machine | \$ 52.64 | \$ 55.06 | \$ 57.17 | \$ 59.41 |
| Group C: | | | | |
| Tractor Trailer Driver | \$ 49.72 | \$ 52.00 | \$ 53.99 | \$ 56.11 |
| Groundman, Truck Driver | 46.79 | 48.94 | 50.82 | 52.81 |
| Equipment Mechanic | 46.79 | 48.94 | 50.82 | 52.81 |
| Group D: | | | | |
| Flagger | \$ 35.09 | \$ 36.71 | \$ 38.11 | \$ 39.61 |

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

SHIFT WORK

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | |
|-----------|---|
| 1ST SHIFT | 8:00 AM TO 4:30 PM REGULAR RATE |
| 2ND SHIFT | 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3% |
| 3RD SHIFT | 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4% |

SUPPLEMENTAL BENEFITS

Per hour worked:

| | 07/01/2025 | 05/04/2026 | 05/03/2027 | 05/01/2028 |
|---------|------------|------------|------------|------------|
| Group A | \$ 31.90* | \$ 32.90* | \$ 34.40* | \$ 35.90* |
| Group B | \$ 27.90* | \$ 28.90* | \$ 30.40* | \$ 31.90* |
| Group C | \$ 27.70* | \$ 28.50* | \$ 29.70* | \$ 30.90* |
| Group D | \$ 27.65* | \$ 28.40* | \$ 29.53* | \$ 30.66* |

* Plus 7% of the hourly wage paid. The 7% is based on straight time or premium time.

OVERTIME PAY

See (B, E, Q, X) on OVERTIME PAGE. *Note* Double time for emergency work designated by the Dept. of Jurisdiction.

WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (5, 6, 8, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyworker's Lineman wage.

| | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
| 60% | 65% | 70% | 75% | 80% | 85% | 90% |

SUPPLEMENTAL BENEFITS per hour:

| | 07/01/2025 | 05/04/2026 | 05/03/2027 | 05/01/2028 |
|------------|------------|------------|------------|------------|
| All terms: | \$ 27.65* | \$ 28.40* | \$ 29.53* | \$ 30.66* |

* Plus 7% of the hourly wage paid. The 7% is based on straight time or premium time.

6-1249aWestLT

Mason - Building

04/01/2026

JOB DESCRIPTION Mason - Building

DISTRICT 9

ENTIRE COUNTIES

Nassau, Rockland, Suffolk, Westchester

WAGES

| Per hour: | 07/01/2025 | 12/01/2025 | 6/1/2026 Additional |
|--------------|------------|------------|------------------------|
| Tile Setters | \$ 65.03 | \$ 65.64 | \$ 1.28 |

SUPPLEMENTAL BENEFITS

| Per Hour: | 07/01/2025 | 12/01/2025 |
|-----------|------------|------------|
| | \$ 29.61* | \$ 30.11* |
| | +8.53 | +8.54 |

* This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage per hour:

(750 hour) term at the following wage rate:

| Term: | 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
|------------|---------|----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| | 1-750 | 751-1500 | 1501-2250 | 2251-3000 | 3001-3750 | 3751-4500 | 4501-5250 | 5251-6000 | 6001-6750 | 6501-7000 |
| 07/01/2025 | \$22.34 | \$27.46 | \$34.56 | \$39.66 | \$43.35 | \$46.96 | \$50.69 | \$55.79 | \$58.36 | \$65.03 |
| 12/01/2025 | \$22.70 | \$27.86 | \$35.07 | \$40.22 | \$43.96 | \$47.61 | \$51.39 | \$56.55 | \$59.16 | \$65.54 |

Supplemental Benefits per hour:

| | 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
|------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
| 07/01/2025 | \$13.00* +\$0.76 | \$13.00* +\$0.81 | \$16.11* +\$0.92 | \$16.11* +\$0.97 | \$17.11* +\$1.44 | \$18.61* +\$1.49 | \$19.61* +\$1.92 | \$19.61* +\$1.97 | \$19.61* +\$4.57 | \$29.61* +\$8.53 |
| 12/01/2025 | \$13.00* +\$0.76 | \$13.00* +\$0.82 | \$16.11* +\$0.92 | \$16.11* +\$0.97 | \$17.11* +\$1.44 | \$18.61* +\$1.50 | \$19.61* +\$1.93 | \$19.61* +\$1.98 | \$19.61* +\$4.58 | \$30.11* +\$8.54 |

* This portion of benefits subject to same premium rate as shown for overtime wages.

9-7/52A

Mason - Building **04/01/2026**

JOB DESCRIPTION Mason - Building

DISTRICT 11

ENTIRE COUNTIES
 Putnam, Rockland, Westchester

PARTIAL COUNTIES
 Orange: Only the Township of Tuxedo.

WAGES

Per hour: 07/01/2025

| | |
|-----------------------|----------|
| Bricklayer | \$ 48.89 |
| Cement Mason | 48.89 |
| Plasterer/Stone Mason | 48.89 |
| Pointer/Caulker | 48.89 |

Additional \$1.00 per hour for power saw work
 Additional \$0.50 per hour for swing scaffold or staging work

SHIFT WORK

SHIFT WORK: When shift work or an irregular workday is mandated or required by state, federal, county, local or other governmental agency contracts, the following premiums apply:

- Irregular workday requires 15% premium
- Second shift an additional 15% of wage plus benefits to be paid
- Third shift an additional 25% of wage plus benefits to be paid

SUPPLEMENTAL BENEFITS

Per hour:
 Journeyman \$ 39.20

OVERTIME PAY

OVERTIME:
 Cement Mason See (B, E, Q, W) on OVERTIME PAGE.

All Others See (B, E, Q) on OVERTIME PAGE.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

Whenever any of the above holidays fall on Sunday, they will be observed on Monday. Whenever any of the above holidays fall on Saturday, they will be observed on Friday.

REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% |

Supplemental Benefits per hour

750 hour terms at the following percentage of journeyman supplements

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% |

11-5wp-b

Mason - Building **04/01/2026**

JOB DESCRIPTION Mason - Building

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

Building

07/01/2025 01/01/2026

Wages per hour:

| | | |
|----------------------------|----------|----------|
| Mosaic & Terrazzo Mechanic | \$ 61.77 | \$ 62.27 |
| Mosaic & Terrazzo Finisher | 60.17 | 60.67 |

SUPPLEMENTAL BENEFITS

Per hour:

| | | |
|----------------------------|------------------------|------------------------|
| Mosaic & Terrazzo Mechanic | \$ 31.56* + \$10.91 | \$ 31.66* + \$11.37 |
| Mosaic & Terrazzo Finisher | \$ 31.56* + 10.89 | \$ 31.66* + 11.35 |

*This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY

See (A, E, Q) on OVERTIME PAGE

Deduct \$7.00 from hourly wages before calculating overtime.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

Easter Sunday is an observed holiday. Holidays falling on a Saturday will be observed on that Saturday. Holidays falling on a Sunday will be celebrated on the Monday.

REGISTERED APPRENTICES

Wages Per hour:

| | | | | | | |
|------------|---------|-----------|-----------|-----------|-----------|-----------|
| | 1st | 2nd | 3rd | 4th | 5th | 6th |
| | 0-1500 | 1501-3000 | 3001-3750 | 3751-4500 | 4501-5250 | 5251-6000 |
| 07/01/2025 | \$25.50 | \$32.80 | \$40.21 | \$41.37 | \$49.69 | \$56.54 |
| 01/01/2026 | \$25.72 | \$33.06 | \$40.57 | \$41.80 | \$50.18 | \$56.58 |

Supplemental Benefits per hour:

| | | | | | | |
|------------|---------|---------|----------|----------|----------|----------|
| 07/01/2025 | \$7.16* | \$9.20* | \$15.78* | \$23.96* | \$24.96* | \$27.46* |
|------------|---------|---------|----------|----------|----------|----------|

| | | | | | | |
|------------|---------|---------|----------|----------|----------|----------|
| | + 3.83 | + 4.91 | + 6.55 | + 7.63 | + 8.74 | + 9.81 |
| 01/01/2026 | \$7.16* | \$9.20* | \$15.78* | \$24.96* | \$24.96* | \$27.96* |
| | + 3.98 | + 5.12 | + 7.95 | + 7.95 | + 9.10 | + 11.37 |

*This portion of benefits subject to same premium rate as shown for overtime wages.

9-7/3

Mason - Building **04/01/2026**

JOB DESCRIPTION Mason - Building **DISTRICT 9**

ENTIRE COUNTIES
 Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES
 Per hour: 07/01/2025 07/07/2025 01/05/2026

Building-Marble Restoration:
 Marble, Stone & \$ 47.93 \$ 48.20 \$ 48.36
 Terrazzo Polisher

SUPPLEMENTAL BENEFITS
 Per Hour:
 Journeyworker:

 Building-Marble Restoration:
 Marble, Stone & \$ 31.86 \$ 32.16 \$ 32.57
 Polisher

OVERTIME PAY
 See (B, *E, Q, V) on OVERTIME PAGE
 * On Saturdays, 8th hour and successive hours paid at double hourly rate.

HOLIDAY
 Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES
 WAGES per hour:

900 hour term at the following wage:

| | 1st | 2nd | 3rd | 4th |
|------------|-------|----------|-----------|-------|
| | 1-900 | 901-1800 | 1801-2700 | 2701 |
| 07/01/2025 | 33.54 | 38.34 | 43.13 | 47.93 |
| 07/07/2025 | 33.73 | 38.56 | 43.37 | 48.20 |
| 01/05/2026 | 33.84 | 38.68 | 43.51 | 48.36 |

Supplemental Benefits Per Hour:

| | | | | |
|------------|-------|-------|-------|-------|
| 07/01/2025 | 29.59 | 30.34 | 31.11 | 31.86 |
| 07/07/2025 | 30.19 | 30.84 | 31.51 | 32.16 |
| 01/05/2026 | 31.14 | 31.61 | 32.10 | 32.57 |

9-7/24-MP

Mason - Building **04/01/2026**

JOB DESCRIPTION Mason - Building **DISTRICT 9**

ENTIRE COUNTIES
 Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES
 Per Hour: 07/01/2025 07/07/2025 01/05/2026

Marble Cutters & Setters \$ 64.21 \$ 64.66 \$ 65.21

SUPPLEMENTAL BENEFITS
 Per Hour:

Journeyworker \$ 40.51 \$ 40.82 \$ 41.02

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage Per Hour:

750 hour terms at the following wage

| | 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
|------------|---------|-----------|-----------|-----------|-----------|-----------|-----------|---------|
| | 0-3000 | 3001-3750 | 3751-4500 | 4501-5250 | 5251-6000 | 6001-6750 | 6751-7500 | 7500+ |
| 07/01/2025 | \$27.24 | \$40.84 | \$44.25 | \$47.63 | \$51.05 | \$54.58 | \$60.99 | \$64.21 |
| 07/07/2025 | \$27.60 | \$41.50 | \$44.98 | \$48.45 | \$51.94 | \$54.81 | \$64.66 | \$64.66 |
| 01/05/2026 | \$27.39 | \$41.07 | \$44.49 | \$47.91 | \$51.33 | \$53.73 | \$65.21 | \$65.21 |

Supplemental Benefits per hour:

| | 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
|------------|---------|---------|---------|---------|---------|---------|---------|---------|
| 07/01/2025 | \$26.88 | \$30.14 | \$30.95 | \$31.78 | \$32.59 | \$38.07 | \$39.71 | \$40.51 |
| 07/07/2025 | \$26.95 | \$30.02 | \$30.78 | \$31.55 | \$32.32 | \$38.53 | \$40.82 | \$40.82 |
| 01/05/2026 | \$28.60 | \$31.67 | \$32.43 | \$33.20 | \$33.97 | \$40.73 | \$41.02 | \$41.02 |

9-7/4

Mason - Building **04/01/2026**

JOB DESCRIPTION Mason - Building **DISTRICT 9**

ENTIRE COUNTIES
 Nassau, Rockland, Suffolk, Westchester

WAGES

| Per hour: | 07/01/2025 | 12/01/2025 | 06/01/2026 |
|---------------|------------|------------|------------------|
| Tile Finisher | \$ 50.11 | \$ 50.44 | Additional 1.05* |

*To be allocated at a later date.

SUPPLEMENTAL BENEFITS

| Per Hour: | 07/01/2025 | 12/01/2025 |
|-----------|---------------------|---------------------|
| | \$ 26.11* + 8.35 | \$ 26.61* + 8.36 |

*This portion of benefits is subjected to same premium rate as shown for overtime wages

OVERTIME PAY

See (B, E, Q, *V) on OVERTIME PAGE
 *Work beyond 10 hours on a Saturday shall be paid at double the hourly wage rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

9-7/88A-tf

Mason - Building **04/01/2026**

JOB DESCRIPTION Mason - Building **DISTRICT** 9

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

| | | | |
|--|------------|------------|------------|
| Per hour: | 07/01/2025 | 07/07/2025 | 01/05/2026 |
| Marble, Stone, Maintenance Finishers: | \$ 27.99 | \$ 28.15 | \$ 28.30 |

Note 1: An additional \$2.00 per hour for time spent grinding floor using "60 grit" and below.

Note 2: Flaming equipment operator shall be paid an additional \$25.00 per day.

SUPPLEMENTAL BENEFITS

Per Hour:

| | | | |
|---|----------|----------|----------|
| Marble, Stone Maintenance Finishers: | \$ 15.88 | \$ 16.13 | \$ 16.39 |
|---|----------|----------|----------|

OVERTIME PAY

See (B, *E, Q, V) on OVERTIME PAGE

*Double hourly rate after 8 hours on Saturday

HOLIDAY

Paid: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 15, 25) on HOLIDAY PAGE

1st term apprentice gets paid for all observed holidays.

REGISTERED APPRENTICES

WAGES per hour:

| | 07/01/2025 | 07/07/2025 | 01/05/2025 |
|-----------|------------|------------|------------|
| 0-750 | \$ 22.91 | \$ 23.39 | \$ 23.56 |
| 751-1500 | 23.59 | 24.02 | 24.20 |
| 1501-2250 | 24.26 | 24.67 | 24.83 |
| 2251-3000 | 24.95 | 25.29 | 25.46 |
| 3001-3750 | 25.96 | 26.25 | 26.41 |
| 3751-4500 | 27.32 | 27.52 | 27.68 |
| 4501+ | 27.99 | 28.15 | 28.30 |

Supplemental Benefits:

Per hour:

| | | | |
|-----------|----------|----------|----------|
| 0-750 | \$ 12.43 | \$ 12.31 | \$ 12.50 |
| 751-1500 | 12.89 | 12.82 | 13.01 |
| 1501-2250 | 13.35 | 13.32 | 13.51 |
| 2251-3000 | 13.80 | 13.84 | 14.05 |
| 3001-3750 | 14.50 | 14.60 | 14.83 |
| 3751-4500 | 15.41 | 15.62 | 15.86 |
| 4501+ | 15.88 | 16.13 | 16.39 |

9-7/24M-MF

Mason - Building / Heavy&Highway

04/01/2026

JOB DESCRIPTION Mason - Building / Heavy&Highway **DISTRICT** 9

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

WAGES

| | | | |
|-----------------|------------|------------|-----------------------|
| Per hour: | 07/01/2025 | 07/07/2025 | 01/05/2026 |
| Marble-Finisher | \$ 50.22 | \$ 50.44 | Additional \$ 0.53 |

SUPPLEMENTAL BENEFITS

Journeyworker:

Per hour

| | | |
|------------------|----------|----------|
| Marble- Finisher | \$ 37.69 | \$ 38.00 |
|------------------|----------|----------|

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

Work beyond 8 hours on a Saturday shall be paid at double the rate.

HOLIDAY

Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE
When an observed holiday falls on a Sunday, it will be observed the next day.

9-7/20-MF

Mason - Heavy&Highway

04/01/2026

JOB DESCRIPTION Mason - Heavy&Highway

DISTRICT 11

ENTIRE COUNTIES

Putnam, Rockland, Westchester

PARTIAL COUNTIES

Orange: Only the Township of Tuxedo.

WAGES

Per hour:

07/01/2025

| | |
|--------------------|----------|
| Bricklayer | \$ 49.39 |
| Cement Mason | 49.39 |
| Marble/Stone Mason | 49.39 |
| Plasterer | 49.39 |
| Pointer/Caulker | 49.39 |

Additional \$1.00 per hour for power saw work
Additional \$0.50 per hour for swing scaffold or staging work

SHIFT WORK

When shift work or an irregular workday is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply:

- Irregular workday requires 15% premium
- Second shift an additional 15% of wage plus benefits to be paid
- Third shift an additional 25% of wage plus benefits to be paid

SUPPLEMENTAL BENEFITS

Per hour:

| | |
|------------|----------|
| Journeyman | \$ 39.20 |
|------------|----------|

OVERTIME PAY

| | |
|--------------|--------------------|
| Cement Mason | See (B, E, Q, W) |
| All Others | See (B, E, Q,) |

HOLIDAY

Paid: See (5, 6, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

- Whenever any of the above holidays fall on Sunday, they will be observed on Monday. Whenever any of the above holidays fall on Saturday, they will be observed on Friday.
- Supplemental Benefits are not paid for paid Holiday
- If Holiday is worked, Supplemental Benefits are paid for hours worked.
- Whenever an Employee works within three (3) calendar days before a holiday, the Employee shall be paid for the Holiday.

REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% |

Supplemental Benefits per hour

750 hour terms at the following percentage of journeyman supplements

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% |

11-5WP-H/H

Operating Engineer - Building

04/01/2026

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, New York, Putnam, Queens, Richmond, Westchester

PARTIAL COUNTIES

Dutchess: that part of Dutchess County lying south of the North City Line of the City of Poughkeepsie.

WAGES

NOTE: Construction surveying

Party Chief--One who directs a survey party

Instrument Man--One who runs the instrument and assists Party Chief.

Rodman--One who holds the rod and assists the Survey Crew

Wages:(Per Hour) 07/01/2025

Building Construction:

| | |
|----------------|----------|
| Party Chief | \$ 81.94 |
| Instrument Man | 60.49 |
| Rodman | 40.63 |

Steel Erection:

| | |
|----------------|----------|
| Party Chief | \$ 84.04 |
| Instrument Man | 63.19 |
| Rodman | 43.31 |

Heavy Construction-NYC counties only:
(Foundation, Excavation.)

| | |
|----------------|----------|
| Party Chief | \$ 88.97 |
| Instrument man | 66.04 |
| Rodman | 55.85 |

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2025

| | |
|-----------------------|------------------|
| Building Construction | \$ 29.45* + 7.65 |
| Steel Erection | 31.25* + 7.65 |
| Heavy Construction | 32.06* + 7.64 |

* This portion subject to SAME premium as wages

Non-Worked Holiday Supplemental Benefit:
\$ 22.48

OVERTIME PAY

See (A, B, E, Q) on OVERTIME PAGE

Code "A" applies to Building Construction and has double the rate after 7 hours on Saturdays.

Code "B" applies to Heavy Construction and Steel Erection and has double the rate after 8 hours on Saturdays.

HOLIDAY

Paid: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 9, 11, 15, 16, 25) on HOLIDAY PAGE

9-15Db

Operating Engineer - Building

04/01/2026

JOB DESCRIPTION Operating Engineer - Building

DISTRICT 8

ENTIRE COUNTIES

Putnam, Westchester

PARTIAL COUNTIES

Dutchess: All the counties of Westchester and Putnam and the southern part of Dutchess County defined by the northern boundary line of the City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to Van Wagner Road, then north along Van Wagner Road to Bower Road, then east along Bower Road to Route 44 and along Route 44 east to Route 343, then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut and bordered on the west by the middle of the Hudson River.

WAGES

GROUP I:

Cranes (All Types up to 49 tons), Boom Trucks, Cherry Pickers (All Types), Clamshell Crane, Derrick (Stone and Steel), Dragline, Franki Pile Rig or similar, High Lift (Lull or similar) with crane attachment and winch used for hoisting or lifting, Hydraulic Cranes, Pile Drivers, Potain and similar.

Cranes (All types 50-99 tons), Drill Rig Casa Grande (CAT or similar), Franki Pile Rig or similar, Hydraulic Cranes (All types including Crawler Cranes- No specific boom length).

Cranes (All types 100 tons and over), All Tower Cranes, All Climbing Cranes irrespective of manufacturer and regardless of how the same is rigged, Franki Pile Rig or similar, Conventional Cranes (All types including Crawler Cranes-No specific boom length), Hydraulic Cranes.

GROUP I-A: Barber Green Loader-Euclid Loader, Bulldozer, Carrier-Trailer Horse, Concrete Cleaning Decontamination Machine Operator, Concrete-Portable Hoist, Conway or Similar Mucking Machines, Elevator & Cage, Excavators all types, Front End Loaders, Gradall, Shovel, Backhoe, etc.(Crawler or Truck), Heavy Equipment Robotics Operator/Mechanic, Hoist Engineer-Material, Hoist Portable Mobile Unit, Hoist(Single, Double or Triple Drum), Horizontal Directional Drill Locator, Horizontal Directional Drill Operator and Jersey Spreader, Letourneau or Tournapull(Scrapers over 20 yards Struck), Lift Slab Console, etc., Lull HiLift or Similar, Master Environmental Maintenance Mechanics, Mucking Machines Operator/Mechanic or Similar Type, Overhead Crane, Pavement Breaker(Air Ram), Paver(Concrete), Post Hole Digger, Power House Plant, Road Boring Machine, Road Mix Machine, Ross Carrier and Similar Machines, Rubber tire double end backhoes and similar machines, Scoopmobile Tractor-Shovel Over 1.5 yards, Shovel (Tunnels), Spreader (Asphalt) Telephie(Cableway), Tractor Type Demolition Equipment, Trenching Machines-Vermeer Concrete Saw Trencher and Similar, Ultra High Pressure Waterjet Cutting Tool System, Vacuum Blasting Machine operator/mechanic, Winch Truck A Frame.

GROUP I-B: Compressor (Steel Erection), Mechanic (Outside All Types), Negative Air Machine (Asbestos Removal), Push Button (Buzz Box) Elevator.

GROUP II: Compactor Self-Propelled, Concrete Pump, Crane Operator in Training (Over 100 Tons), Grader, Machines Pulling Sheep's Foot Roller, Roller (4 ton and over), Scrapers (20 yards Struck and Under), Vibratory Rollers, Welder.

GROUP III-A: Asphalt Plant, Concrete Mixing Plants, Forklift (All power sources), Joy Drill or similar, Tractor Drilling Machine, Loader (1 1/2 yards and under), Portable Asphalt Plant, Portable Batch Plant, Portable Crusher, Skid Steer (Bobcat or similar), Stone Crusher, Well Drilling Machine, Well Point System.

GROUP III-B: Compressor Over 125 cu. Feet, Conveyor Belt Machine regardless of size, Compressor Plant, Ladder Hoist, Stud Machine.

GROUP IV-A: Batch Plant, Concrete Breaker, Concrete Spreader, Curb Cutter Machine, Finishing Machine-Concrete, Fine Grading Machine, Hepa Vac Clean Air Machine, Material Hopper(sand, stone, cement), Mulching Grass Spreader, Pump Gypsum etc, Pump-Plaster-GROUT-Fireproofing. Roller(Under 4 Ton),Spreading and Fine Grading Machine, Steel Cutting Machine, Siphon Pump, Tar Joint Machine, Television Cameras for Water, Sewer, Gas etc. Turbo Jet Burner or Similar Equipment, Vibrator (1 to 5).

GROUP IV-B: Compressor (all types), Heater (All Types), Fire Watchman, Lighting Unit (Portable & Generator) Pump, Pump Station(Water, Sewer, Portable, Temporary), Welding Machine (Steel Erection & Excavation).

GROUP V: Mechanics Helper, Motorized Roller (walk behind), Stock Attendant, Welder's Helper, Maintenance Engineer Crane(75 ton and over).

Group VI-A: Welder Certified

GROUP VI-B: Utility Man, Warehouse Man.

WAGES: (per hour)

| | 07/01/2025 | 03/02/2026 |
|----------------------------|------------|------------|
| GROUP I | | |
| Cranes- up to 49 tons | \$ 69.25 | \$ 71.19 |
| Cranes- 50 tons to 99 tons | 71.67 | 73.69 |
| Cranes- 100 tons and over | 81.89 | 84.27 |
| GROUP I-A | 60.56 | 62.20 |
| GROUP I-B | 55.77 | 57.24 |
| GROUP II | 58.42 | 59.98 |
| GROUP III-A | 56.26 | 57.75 |
| GROUP III-B | 53.54 | 54.93 |
| GROUP IV-A | 55.69 | 57.16 |
| GROUP IV-B | 47.01 | 48.17 |
| GROUP V | 50.72 | 52.01 |
| Group VI-A | 59.54 | 61.05 |
| GROUP VI-B | | |
| Utility Man | 48.10 | 49.30 |
| Warehouse Man | 50.44 | 51.72 |

An additional 20% to wage when required to wear protective equipment on hazardous/toxic waste projects.
 Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional \$2.00 per hour.
 Engineers operating cranes with booms 149 feet or over in length will be paid an additional \$3.00 per hour.
 Loader operators over 5 cubic yard capacity additional .50 per hour.
 Shovel operators over 4 cubic yard capacity additional \$1.00 per hour.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyworker \$ 32.92 34.52

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 8, 15, 25, 26) on HOLIDAY PAGE
 Overtime: See (5, 6, 8, 15, 25, 26, 28) on HOLIDAY PAGE

8-137B

Operating Engineer - Heavy&Highway

04/01/2026

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 8

ENTIRE COUNTIES

Putnam, Westchester

PARTIAL COUNTIES

Dutchess: All the counties of Westchester and Putnam and the southern part of Dutchess County defined by the northern boundary line of the City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to Van Wagner Road, then north along Van Wagner Road to Bower Road, then east along Bower Road to Route 44 and along Route 44 east to Route 343, then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut and bordered on the west by the middle of the Hudson River.

WAGES

GROUP I: Boom Truck, Cherry Picker, Clamshell, Crane, (Crawler, Truck),
 Dragline, Drill Rig (Casa Grande, Cat, or Similar), Floating Crane (Crane on Barges) under 100 tons, Gin Pole, Hoist Engineer-Concrete (Crane-Derrick-Mine Hoist), Knuckle Boom Crane, Rough Terrain Crane.

GROUP I-A: Auger (Truck or Truck Mounted), Boat Captain, Bulldozer-All Sizes, Central Mix Plant Operator, Chipper (all types), Close Circuit T.V., Combination Loader/Backhoe, Compactor with Blade, Concrete Finishing Machine, Gradall, Grader (Motor Grader), Elevator & Cage (Materials or Passenger), Excavator (and all attachments), Front End Loaders (1 1/2 yards and over), High Lift Lull and similar, Hoist (Single, Double, Triple Drum), Hoist Portable Mobile Unit, Hoist Engineer (Material), Jack and Bore Machine, Log Skidders, Mill Machines, Mucking Machines, Overhead Crane, Paver (concrete), Post Pounder (of any type), Push Cats, Road Reclaimer, Robot Hammer (Brokk or similar), Robotic Equipment (Scope of Engineer Schedule), Ross Carrier and similar, Scrapers (20 yard struck and over), Side Boom, Slip Form Machine, Spreader (Asphalt), Trenching Machines (Telephies-Vermeer Concrete Saw), Tractor Type Demolition Equipment, Vacuum Truck. Vibratory Roller(Riding) or Roller used in mainline paving operations.

GROUP I-B: Asphalt Mobile Conveyor/Transfer Machine, Road Paver (Asphalt).

GROUP II-A: Ballast Regulators, Compactor Self Propelled, Fusion Machine, Rail Anchor Machines, Roller (4 ton and over), Scrapers (20 yard struck and under).

GROUP II-B: Mechanic (Outside) All Types, Shop Mechanic.

GROUP III: Air Tractor Drill, Asphalt Plant, Batch Plant, Boiler (High Pressure), Concrete Breaker (Track or Rubber Tire), Concrete Pump, Concrete Spreader, Excavator Drill, Farm Tractor, Forklift (all types), Gas Tapping (Live), Hydroseeder, Loader (1 1/2 yards and under), Locomotive (all sizes), Machine Pulling Sheeps Foot Roller, Portable Asphalt Plant, Portable Batch Plant, Portable Crusher (Apprentice), Powerhouse Plant, Roller (under 4 ton), Sheer Excavator, Skid Steer/Bobcat, Stone Crusher, Sweeper (with seat), Well Drilling Machine.

GROUP IV: Service Person (Grease Truck), Deckhand.

GROUP IV-B: Conveyor Belt Machine (Truck Mounted), Heater (all types), Lighting Unit (Portable), Maintenance Engineer (For Crane Only), Mechanics Helper, Pump (Fireproofing), Pumps-Pump Station/Water/Sewer/Gypsum/Plaster, etc., Pump Truck (Sewer Jet or Similar), Welders Helper, Welding Machine (Steel Erection), Well Point System.

GROUP V: All Tower Cranes-All Climbing Cranes and all cranes of 100-ton capacity or greater (3900 Manitowac or similar) irrespective of manufacturer and regardless of how the same is rigged, Hoist Engineer (Steel), Engineer-Pile Driver, Jersey Spreader, Pavement Breaker/Post Hole Digger.

| | | |
|------------------|------------|------------|
| WAGES: Per hour: | 07/01/2025 | 03/02/2026 |
| Group I | \$ 70.57 | \$ 72.77 |
| Group I-A | 62.07 | 63.97 |

| | | |
|--|-------|-------|
| Group I-B | 65.47 | 67.49 |
| Group II-A | 59.40 | 61.21 |
| Group II-B | 61.30 | 63.17 |
| Group III | 58.34 | 60.12 |
| Group IV | 52.91 | 54.49 |
| Group IV-B | 45.28 | 46.59 |
| Group V | | |
| Engineer All Tower, Climbing and Cranes of 100 Tons | 80.08 | 82.61 |
| Hoist Engineer(Steel) | 72.41 | 74.67 |
| Engineer(Pile Driver) | 77.30 | 79.73 |
| Jersey Spreader, Pavement Breaker (Air Ram)Post Hole Digger | 60.80 | 62.66 |

Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional \$2.00 per hour over the rate listed in the Wage Schedule. Engineers operating cranes with booms 149 feet or over in length will be paid an additional \$3.00 per hour over the rate listed in the Wage Schedule. Loader and Excavator Operators: over 5 cubic yards capacity \$0.50 per hour over the rate listed in the Wage Schedule. Shovel Operators: over 4 cubic yards capacity \$1.00 per hour over the rate listed in the Wage Schedule.

SHIFT WORK

A 15% premium on all hours paid, including overtime hours for 2nd, 3rd shifts on all government mandated off-shift work

SUPPLEMENTAL BENEFITS

Per hour:

| | | |
|----------------|--|--|
| Journeyworker: | \$ 36.48 up to 40 Hours | \$ 38.08 up to 40 hours |
| | After 40 hours \$ 26.58* PLUS \$ 1.40 on all hours worked | After 40 hours \$ 27.63* PLUS \$ 1.45 on all hours worked |

*This amount is subject to premium

OVERTIME PAY

See (B, E, P, *R, **U) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 8, 15, 25, 26, 28) on HOLIDAY PAGE

Overtime..... See (5, 6, 8, 15, 25, 26) on OVERTIME PAGE

* For Holiday codes 8,15,25,26 code R applies

** For Holiday codes 5 & 6 code U applies

Note: If employees are required to work on Easter Sunday they shall be paid at the rate of triple time.

REGISTERED APPRENTICES

(1)year terms at the following rate.

| | | |
|----------|----------|----------|
| 1st term | \$ 37.24 | \$ 38.38 |
| 2nd term | 43.45 | 44.78 |
| 3rd term | 49.66 | 51.18 |
| 4th term | 55.86 | 57.57 |

Supplemental Benefits per hour:

| | |
|----------|----------|
| \$ 27.98 | \$ 29.08 |
|----------|----------|

8-137HH

Operating Engineer - Heavy&Highway

04/01/2026

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 9

ENTIRE COUNTIES

Putnam, Westchester

PARTIAL COUNTIES

Dutchess: South of the North city line of Poughkeepsie

WAGES

Party Chief - One who directs a survey party

Instrument Man - One who runs the instrument and assists Party Chief

Rodman - One who holds the rod and in general, assists the Survey Crew
Categories cover GPS & Underground Surveying

Per Hour: 07/01/2025

Party Chief \$ 85.77
Instrument Man 63.48
Rodman 53.53

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2025

All Categories
Straight Time: \$ 32.06* + \$7.64

Premium:
Time & 1/2 \$ 48.09* + \$7.64

Double Time \$ 64.12* + \$7.64

*This portion is subject to the SAME premium as wages.

Non-Worked Holiday Supplemental Benefits:
\$ 22.47

OVERTIME PAY

See (B, *E, Q) on OVERTIME PAGE

* Doubletime paid on all hours in excess of 8 hours on Saturday

HOLIDAY

Paid: See (5, 6, 7, 11, 12) on HOLIDAY PAGE
Overtime: See (5, 6, 7, 11, 12) on HOLIDAY PAGE

9-15Dh

Operating Engineer - Heavy&Highway - Tunnel

04/01/2026

JOB DESCRIPTION Operating Engineer - Heavy&Highway - Tunnel

DISTRICT 8

ENTIRE COUNTIES

Putnam, Westchester

PARTIAL COUNTIES

Dutchess: All the counties of Westchester and Putnam and the southern part of Dutchess County defined by the northern boundary line of the City of Poughkeepsie, then due east to Route 115, then north along Route 115 to Bedell Road, then east along Bedell Road to Van Wagner Road, then north along Van Wagner Road to Bower Road, then east along Bower Road to Route 44 and along Route 44 east to Route 343, then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to the border line of the State of Connecticut and bordered on the west by the middle of the Hudson River.

WAGES

GROUP I: Boom Truck, Cherry Picker, Clamshell, Crane(Crawler, Truck), Dragline, Drill Rig Casa Grande(Cat or Similar), Floating Crane(Crane on Barge-Under 100 Tons), Hoist Engineer(Concrete/Crane-Derrick-Mine Hoist), Knuckle Boom Crane, Rough Terrain Crane.

GROUP I-A: Auger(Truck or Truck Mounted), Boat Captain, Bull Dozer-all sizes, Central Mix Plant Operator, Chipper-all types, Close Circuit T.V., Combination Loader/Backhoe, Compactor with Blade, Concrete Finishing Machine, Gradall, Grader(Motor Grader), Elevator & Cage(Materials or Passengers), Excavator(and all attachments), Front End Loaders(1 1/2 yards and over), High Lift Lull, Hoist(Single, Double, Triple Drum), Hoist Portable Mobile Unit, Hoist Engineer(Material), Jack and Bore Machine, Log Skidder, Milling Machine, Moveable Concrete Barrier Transfer & Transport Vehicle, Mucking Machines. Overhead Crane, Paver(Concrete), Post Pounder of any type, Push Cats, Road Reclaimer, Robot Hammer(Brokk or similar), Robotic Equipment(Scope of Engineer Schedule), Ross Carrier and similar machines, Scrapers(20 yards struck and over), Side Boom, Slip Form Machine, Spreader(Asphalt), Trenching Machines, Telephies-Vermeer Concrete Saw, Tractor type demolition equipment, Vacuum Truck, Vibratory Roller (Riding) used in mainline paving operations.

GROUP I-B: Asphalt Mobile Conveyor/Transfer Machine, Road Paver(Asphalt).

GROUP II-A: Ballast Regulators, Compactor(Self-propelled), Fusion Machine, Rail Anchor Machines, Roller(4 ton and over), Scrapers(20 yard struck and under).

GROUP II-B: Mechanic(outside)all types, Shop Mechanic.

GROUP III: Air Tractor Drill, Asphalt Plant, Batch Plant, Boiler(High Pressure), Concrete Breaker(Track or Rubber Tire), Concrete Pump, Concrete Spreader, Excavator Drill, Farm Tractor, Forklift(all types of power), Gas Tapping(Live), Hydroseeder, Loader(1 1/2 yards and under), Locomotive(all sizes), Machine Pulling Sheeps Foot Roller, Portable Asphalt Plant, Portable Batch Plant, Portable Crusher(Apprentice), Powerhouse Plant, Roller(under 4 ton), Sheer Excavator, Skidsteer/Bobcat, Stone Crusher, Sweeper(with seat), Well Drilling Machine.

GROUP IV-A: Service Person(Grease Truck), Deckhand.

GROUP IV-B: Conveyor Belt Machine(Truck Mounted), Heater(all types), Lighting Unit(Portable), Maintenance Engineer(for Crane only), Mechanics Helper, Pump(Fireproofing), Pumps-Pump Station/Water/Sewer/Gypsum/Plaster, etc., Pump Truck(Sewer Jet or similar), Welding Machine(Steel Erection), Welders Helper.

GROUP V-A: Engineer(all Tower Cranes, all Climbing Cranes & all Cranes of 100 ton capacity or greater),Hoist Engineer(Steel-Sub Structure), Engineer-Pile Driver, Jersey-Spreader, Pavement breaker, Post Hole Digger

WAGES: (per hour)

| | 07/01/2025 | 03/02/2026 |
|-------------------------------------|------------|------------|
| GROUP I | \$ 70.57 | \$ 72.77 |
| GROUP I-A | 62.07 | 63.97 |
| GROUP I-B | 65.47 | 67.49 |
| GROUP II-A | 59.40 | 61.21 |
| GROUP II-B | 61.30 | 63.17 |
| GROUP III | 58.34 | 60.12 |
| GROUP IV-A | 52.91 | 54.49 |
| GROUP IV-B | 45.28 | 46.59 |
| GROUP V-A Engineer-Cranes | 80.08 | 82.61 |
| Engineer-Pile Driver | 77.30 | 79.73 |
| Hoist Engineer | 72.41 | 74.67 |
| Jersey Spreader/Post Hole Digger | 60.80 | 62.66 |

An additional 20% to wage when required to wear protective equipment on hazardous/toxic waste projects. Operators required to use two buckets pouring concrete on other than road pavement shall receive \$0.50 per hour over scale. Engineers operating cranes with booms 100 feet but less than 149 feet in length will be paid an additional \$2.00 per hour. Engineers operating cranes with booms 149 feet or over in length will be paid an additional \$3.00 per hour. Operators of shovels with a capacity over (4) cubic yards shall be paid an additional \$1.00 per hour. Operators of loaders with a capacity over (5) cubic yards shall be paid an additional \$0.50 per hour.

SHIFT WORK

A 15% premium on all hours paid, including overtime hours for 2nd, 3rd shifts on all government mandated off-shift work

SUPPLEMENTAL BENEFITS

Per hour:

Journeyworker:

| | |
|---|---|
| \$ 36.48 up to 40 hours | \$ 38.08 up to 40 hours |
| After 40 hours \$26.58 plus \$1.40 on all hours worked | After 40 hours \$27.63 plus \$1.45 on all hours worked |

OVERTIME PAY

See (D, O, *U, V) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 8, 15, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 25, 26) on HOLIDAY PAGE

* Note: For Holiday codes 5 & 6, code U applies.

For Holiday codes 8, 15, 25, 26, code R applies.

Note: If employees are required to work on Easter Sunday, they shall be paid at the rate of triple time.

REGISTERED APPRENTICES

(1)year terms at the following rates:

| | | |
|----------|----------|----------|
| 1st term | \$ 37.24 | \$ 38.38 |
| 2nd term | 43.45 | 44.78 |
| 3rd term | 49.66 | 51.18 |
| 4th term | 55.86 | 57.57 |

Supplemental Benefits per hour:

| | | |
|-----------|----------|----------|
| All terms | \$ 27.98 | \$ 29.08 |
|-----------|----------|----------|

8-137Tun

Operating Engineer - Marine Dredging

04/01/2026

JOB DESCRIPTION Operating Engineer - Marine Dredging

DISTRICT 4

ENTIRE COUNTIES

Albany, Bronx, Cayuga, Clinton, Columbia, Dutchess, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Orange, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES

These wage rates do not apply to Operating Engineers on land-based construction projects. For those projects, refer to the Operating Engineers Heavy/Highway rates. The wage rates listed below apply specifically to all equipment and operators involved in marine dredging work within navigable waters located in the counties listed above.

| Per Hour: | 07/01/2025 | 10/01/2025 |
|---|--|------------|
| CLASS A1 Deck Captain, Leverman, Mechanical Dredge Operator, Licensed Tug Operator with MOTV | \$ 47.07 | \$ 48.48 |
| CLASS A2 Crane Operator (360 swing) | 41.94 | 43.20 |
| CLASS B Dozer, Front Loader Operator (On Land) | To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits. | |
| CLASS B1 Derrick Operator (180 swing), Spider/Spill Barge Operator I/II, Fill Placer, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer, Licensed Boat, Crew Boat Operator | 40.71 | 41.93 |
| CLASS B2 Certified Welder | 38.31 | 39.46 |
| CLASS C1 Drag Barge Operator, Steward, Mate, Assistant Fill Placer | 37.26 | 38.38 |
| CLASS C2 Boat Operator | 36.07 | 37.15 |
| CLASS D Shoreman, Deckhand, Oiler, Rodman, Scowman, Cook, Messman, Porter/Janitor | 29.96 | 30.86 |

SUPPLEMENTAL BENEFITS

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes: 7% of Hourly Straight time wage + \$12.00.

Additional \$0.63 per hour for Overtime hours

OVERTIME PAY

See (B2, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarDredge

Operating Engineer - Survey Crew - Consulting Engineer

04/01/2026

JOB DESCRIPTION Operating Engineer - Survey Crew - Consulting Engineer

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES

Dutchess: That part in Dutchess County lying South of the North City line of Poughkeepsie.

WAGES

Feasibility and preliminary design surveying, any line and grade surveying for inspection or supervision of construction.

Per hour: 07/01/2025
 Survey Classifications

| | |
|----------------|----------|
| Party Chief | \$ 51.16 |
| Instrument Man | 42.44 |
| Rodman | 36.92 |

SUPPLEMENTAL BENEFITS

Per Hour:

All Crew Members: \$ 24.53

OVERTIME PAY

OVERTIME:.... See (B, E*, Q, V) ON OVERTIME PAGE.

*Double-time paid on the 9th hour on Saturday.

HOLIDAY

Paid: See (5, 6, 7, 11, 16) on HOLIDAY PAGE
 Overtime: See (5, 6, 7, 11, 16) on HOLIDAY PAGE

9-15dconsult

Painter

04/01/2026

JOB DESCRIPTION Painter

DISTRICT 8

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES

| | | |
|--|------------|------------|
| Per hour: | 07/01/2025 | 05/01/2026 |
| Brush | \$ 54.56 | Additional |
| | | \$2.69* |
| Abatement/Removal of lead based or lead containing paint on materials to be repainted. | 54.56 | |
| Spray & Scaffold | \$ 57.56 | |
| Fire Escape | 57.56 | |
| Decorator | 57.56 | |
| Paperhanger/Wall Coverer | 55.62 | |

*To be allocated at a later date.

SHIFT WORK

Counties of Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, and Westchester; Agency/Government mandated off-shift work to be paid at time and one-half the hourly wage.

SUPPLEMENTAL BENEFITS

Per hour:

Paperhanger \$ 38.82

| | |
|------------|---------|
| All others | 35.23 |
| Premium | 39.36** |

**Applies only to "All others" category, not paperhanger journeyworker.

OVERTIME PAY

See (A, E, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

One (1) year terms at the following wage rate.

| | |
|------------------|------------|
| Per hour: | 07/01/2025 |
| Appr 1st term... | \$ 20.76 |
| Appr 2nd term... | 26.72 |
| Appr 3rd term... | 32.51 |
| Appr 4th term... | 43.64 |

Supplemental benefits:

| | |
|------------------|----------|
| Per Hour: | |
| Appr 1st term... | \$ 17.40 |
| Appr 2nd term... | 21.47 |
| Appr 3rd term... | 24.77 |
| Appr 4th term... | 31.43 |

8-NYDC9-B/S

Painter

04/01/2026

JOB DESCRIPTION Painter

DISTRICT 8

ENTIRE COUNTIES

Putnam, Suffolk, Westchester

PARTIAL COUNTIES

Nassau: All of Nassau except the areas described below: Atlantic Beach, Ceaderhurst, East Rockaway, Gibson, Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, Inwood, Lawrence, Lido Beach, Long Beach, parts of Lynbrook, parts of Oceanside, parts of Valley Stream, and Woodmere. Starting on the South side of Sunrise Hwy in Valley Stream running east to Windsor and Rockaway Ave., Rockville Centre is the boundary line up to Lawson Blvd. turn right going west all the above territory. Starting at Union Turnpike and Lakeville Rd. going north to Northern Blvd. the west side of Lakeville road to Northern blvd. At Northern blvd. going east the district north of Northern blvd. to Port Washington Blvd. West of Port Washington blvd.to St.Francis Hospital then north of first traffic light to Port Washington and Sands Point, Manor HAVen, Harbour Acres.

WAGES

| | | |
|----------------|------------|------------|
| Per hour: | 07/01/2025 | 05/01/2026 |
| Drywall Taper: | \$ 54.56 | Additional |
| Scaffold: | \$ 57.56 | \$ 2.69* |

* To be allocated a later date.

SHIFT WORK

Agency/Government mandated off-shift work to be paid at time and one-half hourly wage

SUPPLEMENTAL BENEFITS

| | |
|------------|----------|
| Per hour: | |
| Journeyman | \$ 35.23 |

OVERTIME PAY

See (A, E, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages - Per Hour:

1500 hour terms at the following wage rate:

| | |
|----------|----------|
| 1st term | \$ 20.76 |
| 2nd term | 26.72 |
| 3rd term | 32.51 |
| 4th term | 43.64 |

Supplemental Benefits - Per hour:

One year term (1500 hours) at the following dollar amount.

| | |
|----------|----------|
| 1st year | \$ 17.40 |
| 2nd year | 21.47 |
| 3rd year | 24.77 |
| 4th year | 31.43 |

8-NYDCT9-DWT

Painter - Bridge & Structural Steel

04/01/2026

JOB DESCRIPTION Painter - Bridge & Structural Steel

DISTRICT 8

ENTIRE COUNTIES

Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES

Per Hour:

STEEL:

| | | |
|------------------|------------|------------|
| Bridge Painting: | 07/01/2025 | 10/01/2025 |
| | \$ 56.25 | \$ 57.00 |
| | + 11.10* | + 12.10* |

ADDITIONAL \$7.00 per hour for POWER TOOL/SPRAY, whether straight time or overtime.

NOTE: All premium wages are to be calculated on base rate per hour only.

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (50 hour cap).

** To be allocated a later date

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SHIFT WORK

When directly specified in public agency or authority contract documents for an employer to work a second shift and works the second shift with employees other than from the first shift, all employees who work the second shift will be paid 10% of the base wage shift differential in lieu of overtime for the first eight (8) hours worked after which the employees shall be paid at time and one half of the regular wage rate.

When a single irregular work shift is mandated in the job specifications or by the contracting agency, wages shall be paid at time and one half for single shifts between the hours of 3pm-11pm or 11pm-7am.

SUPPLEMENTAL BENEFITS

Per Hour:

| | | |
|----------------|----------|----------|
| Journeyworker: | \$ 13.33 | \$ 13.49 |
| | + 30.76* | + 31.27* |

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (50 hour cap).

OVERTIME PAY

See (B, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage - Per hour:

| | | |
|------------------------------|------------|------------|
| Apprentices: (1) year terms. | 07/01/2025 | 10/01/2025 |
| 1st year | \$ 22.50 | \$ 22.80 |
| | + 4.44 | + 4.54* |
| 2nd year | \$ 33.75 | \$ 34.20 |
| | + 6.63 | + 7.26* |
| 3rd year | \$ 45.00 | \$ 45.60 |

| | | |
|-----------------------------------|---------------------|----------------------|
| | + 8.88 | + 10.60* |
| Supplemental Benefits - Per hour: | | |
| 1st year | \$ 1.52 + 12.51 | \$ 18.63* |
| 2nd year | \$ 8.00 + 18.47 | \$ 8.09 + 19.04* |
| 3rd year | \$ 10.66 + 24.62 | \$ 10.79 + 25.39* |

NOTE: All premium wages are to be calculated on base rate per hour only.

8-DC-9/806/155-BrSS

Painter - Line Striping

04/01/2026

JOB DESCRIPTION Painter - Line Striping

DISTRICT 8

ENTIRE COUNTIES

Albany, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Nassau, Orange, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES

Per hour:

| | | |
|-----------------------------|------------|------------|
| Painter (Striping-Highway): | 07/01/2025 | 04/01/2026 |
| Striping-Machine Operator* | \$ 35.49 | \$ 36.93 |
| Linerman Thermoplastic | 42.74 | 44.44 |

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

SHIFT WORK

When directly specified in public agency or authority contract documents there shall be a 30% night shift premium pay differential for all work performed after 9:00pm and before 5:00am.

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyworker:

| | | |
|----------------------------|---------|----------|
| Striping Machine Operator: | \$24.30 | \$ 24.95 |
| Linerman Thermoplastic: | 24.30 | 24.95 |

OVERTIME PAY

See (B, B2, E2, F, S) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 20) on HOLIDAY PAGE
 Overtime: See (5, 20) on HOLIDAY PAGE

REGISTERED APPRENTICES

One (1) year terms at the following wage rates:

| | | | |
|-----------|------------|------------|------------|
| | 07/01/2025 | 01/01/2026 | 04/01/2026 |
| 1st Term: | \$ 16.50 | \$ 17.00 | \$ 17.00 |
| 2nd Term: | 21.29 | 20.47 | 22.16 |
| 3rd Term: | 28.39 | 27.30 | 29.54 |

Supplemental Benefits per hour:

| | | | |
|------------|----------|----------|----------|
| All terms: | \$ 24.30 | \$ 24.30 | \$ 24.95 |
|------------|----------|----------|----------|

8-1456-LS

Painter - Metal Polisher

04/01/2026

JOB DESCRIPTION Painter - Metal Polisher

DISTRICT 8

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

| | |
|------------------|------------|
| | 07/01/2025 |
| Metal Polisher | \$ 40.33 |
| Metal Polisher* | 41.43 |
| Metal Polisher** | 44.33 |

*Note: Applies on New Construction & complete renovation
 ** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2025

Journeyworker:
 All classification \$ 13.44

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE
 Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:
 One (1) year term at the following wage rates:

| | |
|------------|------------|
| | 07/01/2025 |
| 1st year | \$ 20.17 |
| 2nd year | 22.18 |
| 3rd year | 24.20 |
| 1st year* | \$ 20.56 |
| 2nd year* | 22.62 |
| 3rd year* | 24.74 |
| 1st year** | \$ 22.67 |
| 2nd year** | 24.68 |
| 3rd year** | 26.70 |

*Note: Applies on New Construction & complete renovation
 ** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:

Per hour:

| | |
|----------|---------|
| 1st year | \$ 8.94 |
| 2nd year | 8.94 |
| 3rd year | 8.94 |

8-8A/28A-MP

Plumber **04/01/2026**

JOB DESCRIPTION Plumber

DISTRICT 8

ENTIRE COUNTIES

Putnam, Westchester

WAGES

Per hour:

| | |
|-------------------------|------------|
| | 07/01/2025 |
| Plumber and Steamfitter | \$ 65.07 |

SHIFT WORK

SHIFT WORK:

When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyworker \$ 45.35

OVERTIME PAY

See (B, E, E2, Q, V) on OVERTIME PAGE
OVERTIME:... See on OVERTIME PAGE.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1)year terms at the following wages:

| | |
|----------|----------|
| 1st Term | \$ 24.26 |
| 2nd Term | 27.81 |
| 3rd Term | 32.15 |
| 4th Term | 45.73 |
| 5th Term | 49.05 |

Supplemental Benefits per hour:

| | |
|----------|----------|
| 1st term | \$ 18.63 |
| 2nd term | 20.81 |
| 3rd term | 24.72 |
| 4th term | 32.75 |
| 5th term | 34.77 |

8-21.1-ST

Plumber - HVAC / Service

04/01/2026

JOB DESCRIPTION Plumber - HVAC / Service

DISTRICT 8

ENTIRE COUNTIES

Dutchess, Putnam, Westchester

PARTIAL COUNTIES

Delaware: Only the townships of Middletown and Roxbury
Ulster: Entire County(including Walkill and Shawangunk Prisons) except for remainder of Town of Shawangunk and Towns of Plattekill, Marlboro, and Wawarsing.

WAGES

Per hour: 07/01/2025

HVAC Service \$ 44.43
+ \$ 4.52*

*This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyworker HVAC Service
\$ 31.84

OVERTIME PAY

See (B, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

HVAC SERVICE

(1)year terms at the following wages:

| | | | | |
|----------|----------|----------|----------|----------|
| 1st yr. | 2nd yr. | 3rd yr. | 4th yr. | 5th yr. |
| \$ 20.11 | \$ 23.87 | \$ 29.70 | \$ 36.53 | \$ 39.73 |

+\$2.45* +\$2.79* +\$3.34* +\$4.00* +\$4.26*

*This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

Supplemental Benefits per hour:

| | |
|-------------|------------|
| Apprentices | 07/01/2025 |
| 1st term | \$ 22.13 |
| 2nd term | 23.85 |
| 3rd term | 25.71 |
| 4th term | 28.29 |
| 5th term | 30.11 |

8-21.1&2-SF/Re/AC

Plumber - Jobbing & Alterations **04/01/2026**

JOB DESCRIPTION Plumber - Jobbing & Alterations

DISTRICT 8

ENTIRE COUNTIES

Dutchess, Putnam, Westchester

PARTIAL COUNTIES

Ulster: Entire county (including Wallkill and Shawangunk Prisons in Town of Shawangunk) EXCEPT for remainder of Town of Shawangunk, and Towns of Plattekill, Marlboro, and Wawarsing.

WAGES

| | |
|----------------|------------|
| Per hour: | 07/01/2025 |
| Journeyworker: | \$ 50.68 |

Repairs, replacements and alteration work is any repair or replacement of a present plumbing system that does not change existing roughing or water supply lines.

SHIFT WORK

When directly specified in public agency or authority contract documents, shift work outside the regular hours of work shall be comprised of eight (8) hours per shift not including Saturday, Sundays and holidays. One half (1/2) hour shall be allowed for lunch after the first four (4) hours of each shift. Wage and Fringes for shift work shall be straight time plus a shift premium of twenty-five (25%) percent. A minimum of five days Monday through Friday must be worked to establish shift work.

SUPPLEMENTAL BENEFITS

| | |
|---------------|----------|
| Per hour: | |
| Journeyworker | \$ 37.83 |

OVERTIME PAY

See (B, *E, E2, Q, V) on OVERTIME PAGE

*When used as a make-up day, hours after 8 on Saturday shall be paid at time and one half.

HOLIDAY

| | |
|-----------|---------------------------------------|
| Paid: | See (1) on HOLIDAY PAGE |
| Overtime: | See (5, 6, 8, 16, 25) on HOLIDAY PAGE |

REGISTERED APPRENTICES

(1) year terms at the following wages:

| | |
|----------|----------|
| 1st year | \$ 21.76 |
| 2nd year | 24.20 |
| 3rd year | 26.41 |
| 4th year | 37.03 |
| 5th year | 39.14 |

Supplemental Benefits per hour:

| | |
|----------|----------|
| 1st year | \$ 12.65 |
| 2nd year | 14.82 |
| 3rd year | 19.10 |
| 4th year | 25.85 |
| 5th year | 28.01 |

8-21.3-J&A

Roofer **04/01/2026**

JOB DESCRIPTION Roofer

DISTRICT 9

ENTIRE COUNTIES

Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

WAGES

| | | |
|---------------------|------------|------------|
| Per Hour: | 07/01/2025 | 05/01/2026 |
| | | Additional |
| Roofer/Waterproofer | \$ 50.25 | + \$ 2.75 |
| | + \$7.00* | |

* This portion is not subjected to overtime premiums.

Note: Abatement/Removal of Asbestos containing roofs and roofing material is classified as Roofer.

SUPPLEMENTAL BENEFITS

| | |
|-----------|----------|
| Per Hour: | \$ 32.62 |
|-----------|----------|

OVERTIME PAY

See (B, H) on OVERTIME PAGE

Note: An observed holiday that falls on a Sunday will be observed the following Monday.

HOLIDAY

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year term apprentices indentured prior to 01/01/2023

| | | | | |
|--------------|----------|----------|----------|----------|
| | 1st | 2nd | 3rd | 4th |
| | \$ 17.59 | \$ 25.13 | \$ 30.15 | \$ 37.69 |
| | | + 3.50* | + 4.20* | + 5.26* |
| Supplements: | | | | |
| | 1st | 2nd | 3rd | 4th |
| | \$ 4.22 | \$ 16.69 | \$ 19.87 | \$ 24.65 |

* This portion is not subjected to overtime premiums.

(1) year term apprentices indentured after 01/01/2023

| | | | | | |
|--------------|----------|----------|----------|----------|----------|
| | 1st | 2nd | 3rd | 4th | 5th |
| | \$ 19.10 | \$ 22.61 | \$ 25.13 | \$ 30.15 | \$ 37.69 |
| | | + 3.16* | + 3.50* | + 4.20* | + 5.26* |
| Supplements: | | | | | |
| | 1st | 2nd | 3rd | 4th | 5th |
| | \$ 7.95 | \$ 15.09 | \$ 16.69 | \$ 19.87 | \$ 24.65 |

* This portion is not subjected to overtime premiums.

9-8R

Sheetmetal Worker

04/01/2026

JOB DESCRIPTION Sheetmetal Worker

DISTRICT 8

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

| | |
|-------------------|------------|
| | 07/01/2025 |
| SheetMetal Worker | \$ 51.48 |
| | + 3.81* |

*This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

SHIFT WORK

For all NYS D.O.T. and other Governmental mandated off-shift work:
 12% increase for additional shifts for a minimum of five (5) days

SUPPLEMENTAL BENEFITS

| | |
|---------------|----------|
| Journeyworker | \$ 47.43 |
|---------------|----------|

OVERTIME PAY

OVERTIME:.. See (B, E, Q,) on OVERTIME PAGE.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6, 8, 15, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
|-----|-----|-----|-----|-----|-----|-----|-----|

| | | | | | | | |
|----------|----------|----------|----------|----------|----------|----------|----------|
| \$ 21.00 | \$ 21.71 | \$ 24.12 | \$ 26.51 | \$ 28.93 | \$ 31.37 | \$ 34.25 | \$ 37.11 |
| + 1.52* | + 1.71* | + 1.91* | + 2.10* | + 2.29* | + 2.48* | + 2.67* | + 2.86* |

*This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

Supplemental Benefits per hour:

Apprentices

| | |
|----------|----------|
| 1st term | \$ 18.57 |
| 2nd term | 22.80 |
| 3rd term | 25.34 |
| 4th term | 27.88 |
| 5th term | 30.40 |
| 6th term | 32.92 |
| 7th term | 34.99 |
| 8th term | 37.08 |

8-38

Sheetmetal Worker

04/01/2026

JOB DESCRIPTION Sheetmetal Worker

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per Hour:

07/01/2025

Sign Erector

\$ 60.00

NOTE: For Structurally Supported Overhead Highway Signs (See STRUCTURAL IRON WORKER CLASSIFICATION)

SUPPLEMENTAL BENEFITS

Per Hour:

07/01/2025

Sign Erector

\$ 58.31

OVERTIME PAY

See (B, F, S) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Per Hour:

6 month Terms at the following percentage of Sign Erectors wage rate:

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 35% | 40% | 45% | 50% | 55% | 60% | 65% | 70% | 75% | 80% |

SUPPLEMENTAL BENEFITS Per Hour:

| | | | | | | | | | |
|----------|----------|----------|----------|---------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 18.65 | \$ 21.16 | \$ 23.69 | \$ 26.22 | \$35.39 | \$ 38.52 | \$ 42.55 | \$ 45.75 | \$ 48.96 | \$ 52.15 |

4-137-SE

Sprinkler Fitter

04/01/2026

JOB DESCRIPTION Sprinkler Fitter

DISTRICT 1

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

Per hour

07/01/2025

Sprinkler
Fitter

\$ 57.20

SUPPLEMENTAL BENEFITS

Per hour

Journeyworker \$ 31.36

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES

Wages per hour

One Half Year terms at the following wage.

| | | | | | | | | | |
|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 29.33 | \$ 32.75 | \$ 35.47 | \$ 38.20 | \$ 40.25 | \$ 43.66 | \$ 46.39 | \$ 49.12 | \$ 51.85 | \$ 54.58 |

Supplemental Benefits per hour

| | | | | | | | | | |
|---------|---------|----------|----------|----------|----------|----------|----------|----------|---------------------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 9.57 | \$ 9.57 | \$ 21.49 | \$ 21.49 | \$ 21.74 | \$ 21.74 | \$ 21.74 | \$ 21.74 | \$ 21.74 | \$ 21.74 1-669.2 |

Teamster - Asphalt Delivery **04/01/2026**

JOB DESCRIPTION Teamster - Asphalt Delivery

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Suffolk, Westchester

WAGES

Per Hour:

07/01/2025

Truck Driver
 Heavy Construction \$ 45.645
 Asphalt Delivery

Heavy Construction Work:

Shall include the supply of Asphalt for construction, improvement and modification of all or any part of Streets, Highways, Bridges, Tunnels, Railroads, Canals, Dams, Airports, Schools, Power Generation Plants, where distance between project and asphalt plant is not more than 50 miles.

Truck Driver
 Light Construction \$ 44.90
 Asphalt Delivery

Light Construction Work:

Shall include the supply of Asphalt for construction of Single & Multi Family Homes, Town Houses, Apartment Buildings, including Driveways, Streets and Curbs within those projects. Parking Lots, Office Buildings, where distance between project and asphalt plant is not more than 50 miles.

SHIFT WORK

PREMIUM PAY of 25% on straight time hours for New York State D.O.T. and or other GOVERNMENTAL MANDATED off shift work.

SUPPLEMENTAL BENEFITS

Per Hour:

Truck Driver
 Heavy Construction \$ 56.2025
 Asphalt Delivery

Truck Driver
 Light Construction \$ 13.25
 Asphalt Delivery

OVERTIME PAY

See (B, B2, E, I, P, R, T, U) on OVERTIME PAGE
Note: (B,E,P,T,&U) Apply to Heavy Construction Driver.
Note: (B2,I,T,&U) Apply to Light Construction Driver.
Note: (U) Only applies after 8 hours worked on holiday.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, *16, **25) on HOLIDAY PAGE

*Paid at Double if Worked

**Paid at Double if Worked.

4-282

Teamster - Building / Heavy&Highway

04/01/2026

JOB DESCRIPTION Teamster - Building / Heavy&Highway

DISTRICT 8

ENTIRE COUNTIES

Putnam, Westchester

WAGES

GROUP A: Straight Trucks (6-wheeler and 10-wheeler), A-frame, Winch, Dynamite Seeding, Mulching, Agitator, Water, Attenuator, Light Towers, Cement (all types), Suburban, Station Wagons, Cars, Pick Ups, any vehicle carrying materials of any kind.

GROUP AA: Tack Coat

GROUP B: Tractor & Trailers (all types).

GROUP BB: Tri-Axle, 14 Wheeler

GROUP C: Low Boy (carrying equipment).

GROUP D: Fuel Trucks, Tire Trucks.

GROUP E: Off-road Equipment (over 40 tons): Athey Wagons, Belly Dumps, Articulated Dumps, Trailer Wagons.

GROUP F: Off-road Equipment (over 40 tons) Euclid, DJB.

GROUP G: Off-road Equipment (under 40 tons) Athey Wagons, Belly Articulated Dumps, Trailer Wagons, Tracker/Crawler Dump Truck.

GROUP H: Off-road Equipment(under 40 tons), Euclid.

GROUP HH: Off-road Equipment(under 40 tons) D.J.B.

GROUP I: Off-road Equipment(under 40 tons) Darts.

GROUP II: Off-road Equipment(under 40 tons) RXS.

WAGES:(per hour)

07/01/2025

| | |
|----------|-----------|
| GROUP A | \$ 48.61* |
| GROUP AA | 51.61* |
| GROUP B | 49.23* |
| GROUP BB | 48.73* |
| GROUP C | 51.36* |
| GROUP D | 49.06* |
| GROUP E | 49.61* |
| GROUP F | 50.61* |
| GROUP G | 49.36* |
| GROUP H | 49.98* |
| GROUP HH | 50.36* |
| GROUP I | 50.11* |
| GROUP II | 50.48* |

* To calculate premium wage, subtract \$.10 from the hourly wage.

Note: Fuel truck operators on construction sites addit. \$5.00 per day.
For work on hazardous/toxic waste site addit. 20% of hourly rate.

SHIFT WORK

When mandated by the contracting agency, DOT, or any governmental agency contracts shall receive a shift differential of fifteen (15%) above the wage rate for all work performed during the irregular shift.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyworker

| | |
|----------------|----------|
| First 40 hours | \$ 38.08 |
| Over 40 hours | 29.64 |

OVERTIME PAY

See (B, E, P, R) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 8, 15, 25, 26) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 25, 26) on HOLIDAY PAGE

8-456

Teamster - Delivery of Concrete

04/01/2026

JOB DESCRIPTION Teamster - Delivery of Concrete

DISTRICT 9

ENTIRE COUNTIES

Bronx, Kings, New York, Putnam, Queens, Richmond, Westchester

WAGES

Per Hour:

Effective 01/01/2026

01/01/2026

Concrete Delivery \$ 43.29
+ 2.66

SUPPLEMENTAL BENEFITS

Per Hour:

Asphalt & Concrete
Delivery Driver \$ 46.85

OVERTIME PAY

See (B, E, P, *R, **U, ***V) on OVERTIME PAGE

Note: R* for Holidays 2, 11, & 15 ONLY

U** for Holidays 5 & 6 ONLY

V*** paid at \$13.25 per hour worked ONLY

HOLIDAY

Paid: See (5, 6, 11, 25) on HOLIDAY PAGE
Overtime: See (2, 5, 6, 11, 15) on HOLIDAY PAGE

9-282nyc

Welder

04/01/2026

JOB DESCRIPTION Welder

DISTRICT 1

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour 07/01/2025

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade

Overtime Codes

Following is an explanation of the code(s) listed in the OVERTIME section of each classification contained in the attached schedule. Additional requirements may also be listed in the HOLIDAY section.

NOTE: Supplemental Benefits are 'Per hour worked' (for each hour worked) unless otherwise noted

- (AA) Time and one half of the hourly rate after 7 and one half hours per day
- (A) Time and one half of the hourly rate after 7 hours per day
- (B) Time and one half of the hourly rate after 8 hours per day
- (B1) Time and one half of the hourly rate for the 9th & 10th hours week days and the 1st 8 hours on Saturday.
Double the hourly rate for all additional hours
- (B2) Time and one half of the hourly rate after 40 hours per week
- (B3) Time and one half of the hourly rate after 40 straight hours per week
- (C) Double the hourly rate after 7 hours per day
- (C1) Double the hourly rate after 7 and one half hours per day
- (D) Double the hourly rate after 8 hours per day
- (D1) Double the hourly rate after 9 hours per day
- (E) Time and one half of the hourly rate on Saturday
- (E1) Time and one half 1st 4 hours on Saturday; Double the hourly rate all additional Saturday hours
- (E2) Saturday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather
- (E3) Between November 1st and March 3rd Saturday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather, provided a given employee has worked between 16 and 32 hours that week
- (E4) Sunday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather
- (E5) Double time after 8 hours on Saturdays
- (F) Time and one half of the hourly rate on Saturday and Sunday
- (G) Time and one half of the hourly rate on Saturday and Holidays
- (H) Time and one half of the hourly rate on Saturday, Sunday, and Holidays
- (I) Time and one half of the hourly rate on Sunday
- (J) Time and one half of the hourly rate on Sunday and Holidays
- (K) Time and one half of the hourly rate on Holidays
- (L) Double the hourly rate on Saturday
- (M) Double the hourly rate on Saturday and Sunday
- (N) Double the hourly rate on Saturday and Holidays
- (O) Double the hourly rate on Saturday, Sunday, and Holidays
- (P) Double the hourly rate on Sunday
- (Q) Double the hourly rate on Sunday and Holidays
- (R) Double the hourly rate on Holidays

- (S) Two and one half times the hourly rate for Holidays
- (S1) Two and one half times the hourly rate the first 8 hours on Sunday or Holidays One and one half times the hourly rate all additional hours.
- (T) Triple the hourly rate for Holidays
- (U) Four times the hourly rate for Holidays
- (V) Including benefits at SAME PREMIUM as shown for overtime
- (W) Time and one half for benefits on all overtime hours.
- (X) Benefits payable on Paid Holiday at straight time. If worked, additional benefit amount will be required for worked hours. (Refer to other codes listed.)

Holiday Codes

PAID Holidays:

Paid Holidays are days for which an eligible employee receives a regular day's pay, but is not required to perform work. If an employee works on a day listed as a paid holiday, this remuneration is in addition to payment of the required prevailing rate for the work actually performed.

OVERTIME Holiday Pay:

Overtime holiday pay is the premium pay that is required for work performed on specified holidays. It is only required where the employee actually performs work on such holidays. The applicable holidays are listed under HOLIDAYS: OVERTIME. The required rate of pay for these covered holidays can be found in the OVERTIME PAY section listings for each classification.

Following is an explanation of the code(s) listed in the HOLIDAY section of each classification contained in the attached schedule. The Holidays as listed below are to be paid at the wage rates at which the employee is normally classified.

- (1) None
- (2) Labor Day
- (3) Memorial Day and Labor Day
- (4) Memorial Day and July 4th
- (5) Memorial Day, July 4th, and Labor Day
- (6) New Year's, Thanksgiving, and Christmas
- (7) Lincoln's Birthday, Washington's Birthday, and Veterans Day
- (8) Good Friday
- (9) Lincoln's Birthday
- (10) Washington's Birthday
- (11) Columbus Day
- (12) Election Day
- (13) Presidential Election Day
- (14) 1/2 Day on Presidential Election Day
- (15) Veterans Day
- (16) Day after Thanksgiving
- (17) July 4th
- (18) 1/2 Day before Christmas
- (19) 1/2 Day before New Years
- (20) Thanksgiving
- (21) New Year's Day
- (22) Christmas
- (23) Day before Christmas
- (24) Day before New Year's
- (25) Presidents' Day
- (26) Martin Luther King, Jr. Day
- (27) Memorial Day
- (28) Easter Sunday

(29) Juneteenth

**New York State Department of Labor - Bureau of Public Work
State Office Building Campus
Building 12 - Room 130
Albany, New York 12226**

REQUEST FOR WAGE AND SUPPLEMENT INFORMATION

As Required by Articles 8 and 9 of the NYS Labor Law

Fax (518) 485-1870 or mail this form for new schedules or for determination for additional occupations.

This Form Must Be Typed

Submitted By:

(Check Only One)

Contracting Agency

Architect or Engineering Firm

Public Work District Office

Date:

A. Public Work Contract to be let by: (Enter Data Pertaining to Contracting/Public Agency)

1. Name and complete address (Check if new or change)

Telephone

Fax

E-Mail:

2. NY State Units (see Item 5).

01 DOT

02 OGS

03 Dormitory Authority

04 State University
Construction Fund

05 Mental Hygiene
Facilities Corp.

06 OTHER N.Y. STATE UNIT

07 City

08 Local School District

09 Special Local District, i.e.,
Fire, Sewer, Water District

10 Village

11 Town

12 County

13 Other Non-N.Y. State
(Describe)

3. SEND REPLY TO (check if new or change)
Name and complete address:

Telephone

Fax

E-Mail:

4. SERVICE REQUIRED. Check appropriate box and provide project information.

New Schedule of Wages and Supplements.

APPROXIMATE BID DATE :

Additional Occupation and/or Redetermination

PRC NUMBER ISSUED PREVIOUSLY FOR
THIS PROJECT :

OFFICE USE ONLY

B. PROJECT PARTICULARS

5. Project Title _____

Description of Work _____

Contract Identification Number _____

Note: For NYS units, the OSC Contract No. _____

6. Location of Project:

Location on Site _____

Route No/Street Address _____

Village or City _____

Town _____

County _____

7. Nature of Project - Check One:

1. New Building
2. Addition to Existing Structure
3. Heavy and Highway Construction (New and Repair)
4. New Sewer or Waterline
5. Other New Construction (Explain)
6. Other Reconstruction, Maintenance, Repair or Alteration
7. Demolition
8. Building Service Contract

8. OCCUPATION FOR PROJECT :

Construction (Building, Heavy
Highway/Sewer/Water)

Tunnel

Residential

Landscape Maintenance

Elevator maintenance

Exterminators, Fumigators

Fire Safety Director, NYC Only

Fuel Delivery

Guards, Watchmen

Janitors, Porters, Cleaners,
Elevator Operators

Moving furniture and
equipment

Trash and refuse removal

Window cleaners

Other (Describe)

9. Does this project comply with the Wicks Law involving separate bidding? YES NO

10. Name and Title of Requester

Signature



NEW YORK STATE DEPARTMENT OF LABOR
Bureau of Public Work - Debarment List

**LIST OF EMPLOYERS INELIGIBLE TO BID ON OR BE
AWARDED ANY PUBLIC WORK CONTRACT**

Under Article 8 and Article 9 of the NYS Labor Law, a contractor, sub-contractor and/or its successor shall be debarred and ineligible to submit a bid on or be awarded any public work or public building service contract/sub-contract with the state, any municipal corporation or public body for a period of five (5) years from the date of debarment when:

- Two (2) final determinations have been rendered within any consecutive six-year (6) period determining that such contractor, sub-contractor and/or its successor has WILLFULLY failed to pay the prevailing wage and/or supplements;
- One (1) final determination involves falsification of payroll records or the kickback of wages and/or supplements.

The agency issuing the determination and providing the information, is denoted under the heading 'Fiscal Officer'. DOL = New York State Department of Labor; NYC = New York City Comptroller's Office; AG = New York State Attorney General's Office; DA = County District Attorney's Office.

Debarment Database: To search for contractors, sub-contractors and/or their successors debarred from bidding or being awarded any public work contract or subcontract under NYS Labor Law Articles 8 and 9, or under NYS Workers' Compensation Law Section 141-b, access the database at this link: <https://apps.labor.ny.gov/EDList/searchPage.do>

For inquiries please call 518-457-5589.

NYS DOL Bureau of Public Work Debarment List 04/17/2026

Article 8

| AGENCY | Fiscal Officer | FEIN | EMPLOYER NAME | EMPLOYER DBA NAME | ADDRESS | DEBARMENT START DATE | DEBARMENT END DATE |
|--------|----------------|----------|---|---------------------------------|---|----------------------|--------------------|
| DOL | DOL | ****5754 | 0369 CONTRACTORS, LLC | | 515 WEST AVE UNIT PH 13NORWALK CT 06850 | 05/12/2021 | 05/12/2026 |
| DOL | DOL | ****5784 | A.J.M. TRUCKING, INC. | | PO BOX 2064 MONROE NY 10950 | 02/12/2024 | 02/12/2029 |
| DOL | DOL | | AKHLAQ OULAKH | | 4307 28TH AVE ASTORIA NY 11103 | 10/11/2024 | 10/11/2029 |
| DOL | DOL | | ALEXANDER DELISA | | 411 THEODORE FREMND SUITE 206RYE NY 10580 | 09/03/2025 | 09/03/2030 |
| DOL | NYC | | ALL COUNTY SEWER & DRAIN, INC. | | 7 GREENFIELD DR WARWICK NY 10990 | 03/25/2022 | 03/25/2027 |
| DOL | DOL | ****8387 | AMERICAN PAVING & MASONRY, CORP. | | 8 FOREST AVE GLEN COVE NY 11542 | 05/24/2024 | 05/24/2029 |
| DOL | DOL | ****8654 | AMERICAN PAVING, INC. | | 8 FORREST AVE. GLEN COVE NY 11542 | 05/24/2024 | 05/24/2029 |
| DOL | DOL | | ANGELO GARCIA | | 515 WEST AVE UNIT PH 13NORWALK CT 06850 | 05/12/2021 | 05/12/2026 |
| DOL | DOL | | ANGELO STANCO | | 8 FOREST AVE. GLEN COVE NY 11542 | 05/24/2024 | 05/24/2029 |
| DOL | DOL | | ANGELO TONDO | | 449 WEST MOMBSHA ROAD MONROE NY 10950 | 06/06/2022 | 06/06/2027 |
| DOL | DOL | ****4231 | ANKER'S ELECTRIC SERVICE, INC. | | 10 SOUTH 5TH ST LOCUST VALLEY NY 11560 | 09/26/2022 | 09/26/2027 |
| DOL | DOL | | ANTHONY CASALE | | 20 HEATHER RIDGE ROAD TROY NY 12180 | 05/20/2025 | 05/20/2030 |
| DOL | DOL | | ANTHONY MONGELLI | | PO BOX 2064 MONROE NY 10950 | 02/12/2024 | 02/12/2029 |
| DOL | DOL | ****8421 | B & B DRYWALL, INC | | 206 WARREN AVE APT 1WHITE PLAINS NY 10603 | 12/14/2021 | 12/14/2026 |
| DOL | DOL | ****3932 | B ROC CONSTRUCTION INC | | 7307 WOODSIDE ROAD VICTOR NY 14564 | 05/06/2025 | 05/06/2030 |
| DOL | DA | ****2404 | BJA RENOVATION, CORP | | 33 DOLLARD DR NORTH BABYLON NY 11703 | 03/19/2025 | 03/19/2030 |
| DOL | DOL | ****5078 | BLACK RIVER TREE REMOVAL, LLC | | 29807 ANDREWS ROAD BLACK RIVER NY 13032 | 10/17/2023 | 10/17/2028 |
| DOL | DOL | | C.M.C CONTRACTORS, INC. | | 500 WEST PUTNAM AVE SUITE 400GREENWICH CT 06830 | 09/03/2025 | 09/03/2030 |
| DOL | DOL | ****5161 | CALADRI DEVELOPMENT CORP. | | 1223 PARK ST. PEEKSKILL NY 10566 | 05/17/2021 | 05/17/2026 |
| DOL | DOL | ****3391 | CALI ENTERPRISES, INC. | | 1223 PARK STREET PEEKSKILL NY 10566 | 05/17/2021 | 05/17/2026 |
| DOL | DOL | | CARLOS F. ESCOBAR | | 411 THEODORE FREMND AVE SUITE 206RYE NY 10580 | 09/03/2025 | 09/03/2030 |
| DOL | DOL | | CARLOS FIGUEROA | | 411 THEODORE FREMND AVE SUITE 206RYE NY 10580 | 09/03/2025 | 09/03/2030 |
| DOL | DOL | ****4155 | CASA BUILDERS, INC. | FRIEDLANDER CONSTRUCTI ON | 64 N PUTT CONNERS ROAD NEW PALTZ NY 12561 | 05/10/2023 | 05/10/2028 |
| DOL | AG | ****7247 | CENTURY CONCRETE CORP | | 2375 RAYNOR ST RONKONKOMA NY 11779 | 08/04/2021 | 08/04/2026 |
| DOL | DOL | | CESAREO TULA | | 120 SEARS AVE ELMSFORD NY 10523 | 09/26/2025 | 09/26/2030 |
| DOL | DOL | ****2292 | CHAMPION MAINTENANCE CONTRACTORS, INC. | | 211 SOUTH RIDGE STREET RYE BROOK NY 10573 | 09/03/2025 | 09/03/2030 |
| DOL | NYC | ****2117 | CHARAN ELECTRICAL ENTERPRISES | | 9-11 40TH AVENUE LONG ISLAND CITY NY 11101 | 09/26/2023 | 09/26/2028 |
| DOL | DOL | | CHARLES CASALE | | 55 MAIN AVENUE WYNANTSKILL NY 12198 | 05/20/2025 | 05/20/2030 |
| DOL | DOL | | CHARLES CASALE | | 55 MAIN AVENUE WYNANTSKILL NY 12198 | 05/20/2025 | 05/20/2030 |
| DOL | DOL | | CHRISTOPHER PEROSI | | 5507 NESCONSET HIGHWAY MT. SINAI NY 11766 | 07/17/2025 | 07/17/2030 |
| DOL | DOL | ****2281 | CORRAO TRUCKING, INC. | | PO BOX 393 NANUET NY 10954 | 09/17/2024 | 09/17/2029 |
| DOL | DOL | | CRAIG JOHANSEN | | 10 SOUTH 5TH ST LOCUST VALLEY NY 11560 | 09/26/2022 | 09/26/2027 |
| DOL | DOL | ****7619 | DANCO CONSTRUCTION UNLIMITED INC. | | 485 RAFT AVENUE HOLBROOK NY 11741 | 10/19/2021 | 10/19/2026 |
| DOL | DOL | | DANIEL DELISA | | 211 SOUTH RIDGE STREET RYE BROOK NY 10573 | 09/03/2025 | 09/03/2030 |

NYS DOL Bureau of Public Work Debarment List 04/17/2026

Article 8

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|-----|-----|----------|--|--|--|------------|------------|
| DOL | DOL | | DANIEL ROBERT MCNALLY | | 7 GREENFIELD DRIVE WARWICK NY 10990 | 03/25/2022 | 03/25/2027 |
| DOL | DOL | | DARWIN PEGUESE | | 6400 BALTIMORE NATIONAL SUITE 602CANTONSVILLE NY 21228 | 10/24/2024 | 10/24/2029 |
| DOL | DOL | | DAVID FRIEDLANDER | | 64 NORTH PUTT CORNERS RD NEW PALTZ NY 12561 | 05/10/2023 | 05/10/2028 |
| DOL | DOL | | DENISE NAGLE | | 36 OAKWOOD TRAIL S AL MONROE NY 10950 | 10/29/2025 | 10/29/2030 |
| DOL | DOL | | DINA TAYLOR | | 64 N PUTT CONNERS RD NEW PALTZ NY 12561 | 05/10/2023 | 05/10/2028 |
| DOL | AG | | EDWIN HUTZLER | | 23 NORTH HOWELLS RD BELLPORT NY 11713 | 08/04/2021 | 08/04/2026 |
| DOL | DA | | EDWIN HUTZLER | | 2375 RAYNOR STREET RONKONKOMA NY 11779 | 08/04/2021 | 08/04/2026 |
| DOL | DOL | ****2337 | EGL DRAINAGE SOLUTION & REPAIRS LLC | | 5507 NESCONSET HIGHWAY MT. SINAI NY 11766 | 07/17/2025 | 07/17/2030 |
| DOL | DOL | ****0780 | EMES HEATING & PLUMBING CONTR | | 5 EMES LANE MONSEY NY 10952 | 01/20/2002 | 01/20/3002 |
| DOL | DOL | | EMIL KISZKO | | 84 DIAMOND ST BROOKLYN NY 11222 | 07/18/2024 | 07/18/2029 |
| DOL | DOL | ****3298 | EMJACK CONSTRUCTION CORP. | | 84 DIAMOND ST BROOKLYN NY 11222 | 07/18/2024 | 07/18/2029 |
| DOL | DOL | ****3298 | EMJACK CONSTRUCTION LLC | | 4192 SIR ANDREW CIRCLE DOYLESTOWN PA 18902 | 07/18/2024 | 07/18/2029 |
| DOL | NYC | | ENRICO MANETTA | | 101 MALBA DR. WHITESTONE NY 11357 | 04/01/2026 | 04/01/2031 |
| DOL | DOL | | EUGENIUSZ "GINO" KUCHAR | | 195 KINGSLAND AVE BROOKLYN NY 11222 | 12/22/2023 | 12/22/2028 |
| DOL | DA | | FREDERICK HUTZLER | | 2375 RAYNOR STREET RONKONKOMA NY 11779 | 08/04/2021 | 08/04/2026 |
| DOL | DOL | ****2998 | G.E.M. AMERICAN CONSTRUCTION CORP. | | 195 KINGSLAND AVE BROOKLYN NY 11222 | 12/22/2023 | 12/22/2028 |
| DOL | DA | | GEORGE LUCEY | | 150 KINGS STREET BROOKLYN NY 11231 | 01/19/1998 | 01/19/2998 |
| DOL | DA | | GIOVANNA TRAVALJA | | 3735 9TH ST LONG ISLAND CITY NY 11101 | 01/05/2023 | 01/05/2028 |
| DOL | DA | | GIOVANNI NAPOLITANO | | 2501 BAYVIEW AVENUE WANTAGH NY 11793 | 02/21/2024 | 02/21/2029 |
| DOL | DA | ****0213 | GORILLA CONTRACTING GROUP, LLC | | 505 MANHATTAN AVE WEST BABYLON NY 11704 | 10/05/2023 | 10/05/2028 |
| DOL | DA | ****4760 | GTX CONSTRUCTION ASSOCIATES, CORP | | 2501 BAYVIEW AVE WANTAGH NY 11793 | 02/21/2024 | 02/21/2029 |
| DOL | DOL | | HENRY WICKE A/K/A HENRY WICKE, JR. | | 36 OAKWOOD TRAIL S AL MONROE NY 10950 | 10/29/2025 | 10/29/2030 |
| DOL | DOL | | HERBERT CLEMEN | | 42 FOWLER AVENUE CORTLAND MANOR NY 10567 | 01/24/2023 | 01/24/2028 |
| DOL | DOL | | HERBERT CLEMEN | | 42 FOWLER AVENUE CORTLAND MANOR NY 10567 | 10/25/2022 | 10/25/2027 |
| DOL | DOL | ****6961 | HUNTER ELEVATOR COMPANY, INC. | | 36 OAKWOOD TRAIL S AL MONROE NY 10950 | 10/29/2025 | 10/29/2030 |
| DOL | DOL | ****2397 | ISLAND BREEZE MARINE, INC. | | 6400 BALTIMORE NATIONAL CANTONSVILLE MD 21228 | 10/24/2024 | 10/24/2029 |
| DOL | DOL | ****5010 | J. LINDSLEY ENTERPRISE, LLC | | 1002 STATE ROUTE 176 FULTON NY 13069 | 07/30/2025 | 07/30/2030 |
| DOL | DOL | ****0241 | J. LINDSLEY ROOFING, LLC | | 211 NORTH 2ND STREET FULTON NY 13069 | 07/30/2025 | 07/30/2030 |
| DOL | DOL | | J.M.J CONSTRUCTION | | 151 OSTRANDER AVENUE SYRACUSE NY 13205 | 11/21/2022 | 11/21/2027 |
| DOL | DOL | | J.R. NELSON CONSTRUCTION | | 531 THIRD STREET ALBANY NY 12206 | 11/07/2023 | 11/07/2028 |
| DOL | DOL | | J.R. NELSON CONSTRUCTION | | 531 THIRD STREET ALBANY NY 12206 | 12/22/2022 | 12/22/2027 |
| DOL | DOL | | J.R. NELSON CONSTRUCTION | | 531 THIRD STREET ALBANY NY 12206 | 10/25/2022 | 10/25/2027 |
| DOL | DOL | | J.R. NELSON, LLC | | 531 THIRD STREET ALBANY NY 12206 | 12/22/2022 | 12/22/2027 |
| DOL | DOL | | J.R. NELSON, LLC | | 531 THIRD STREET ALBANY NY 12206 | 11/07/2023 | 11/07/2028 |
| DOL | DOL | | J.R. NELSON, LLC | | 531 THIRD STREET ALBANY NY 12206 | 10/25/2022 | 10/25/2027 |
| DOL | DOL | | J.R.N COMPANIES, LLC | | 531 THIRD STREET ALBANY NY 12206 | 12/12/2022 | 12/12/2027 |
| DOL | DOL | | J.R.N COMPANIES, LLC | | 531 THIRD STREET ALBANY NY 12206 | 11/07/2023 | 11/07/2028 |

NYS DOL Bureau of Public Work Debarment List 04/17/2026

Article 8

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|-----|-----|-----------|---|-----------------|---|------------|------------|
| DOL | DOL | | J.R.N COMPANIES, LLC | | 531 THIRD STREET ALBANY NY 12206 | 10/25/2022 | 10/25/2027 |
| DOL | DOL | *****1147 | J.R.N. CONSTRUCTION, LLC | | 531 THIRD ST ALBANY NY 12206 | 11/07/2023 | 11/07/2028 |
| DOL | DOL | *****1147 | J.R.N. CONSTRUCTION, LLC | | 531 THIRD ST ALBANY NY 12206 | 12/22/2022 | 12/22/2027 |
| DOL | DOL | *****1147 | J.R.N. CONSTRUCTION, LLC | | 531 THIRD ST ALBANY NY 12206 | 10/25/2022 | 10/25/2027 |
| DOL | DOL | | JAMES J. BAKER | | 7901 GEE ROAD CANASTOTA NY 13032 | 08/17/2021 | 08/17/2026 |
| DOL | DOL | | JAMES LINDSLEY | | 211 NORTH 2ND STREET FULTON NY 13069 | 07/30/2025 | 07/30/2030 |
| DOL | DOL | | JASON P. RACE | | 3469 STATE RT. 69 PERISH NY 13131 | 09/29/2021 | 09/29/2026 |
| DOL | DOL | | JASON P. RACE | | 3469 STATE RT. 69 PERISH NY 13131 | 02/09/2022 | 02/09/2027 |
| DOL | DOL | | JASON P. RACE | | 3469 STATE RT. 69 PERISH NY 13131 | 11/15/2022 | 11/15/2027 |
| DOL | DOL | | JASON P. RACE | | 3469 STATE RT. 69 PERISH NY 13131 | 03/01/2022 | 03/01/2027 |
| DOL | DOL | *****7993 | JBS DIRT, INC. | | 7901 GEE ROAD CANASTOTA NY 13032 | 08/17/2021 | 08/17/2026 |
| DOL | DOL | *****2435 | JEFFEL D. JOHNSON | JMJ7 AND SON | 5553 CAIRNSTRAIL CLAY NY 13041 | 11/21/2022 | 11/21/2027 |
| DOL | DOL | | JEFFEL JOHNSON ELITE CARPENTER REMODEL AND CONSTRUCTION | | C2 EVERGREEN CIRCLE LIVERPOOL NY 13090 | 11/21/2022 | 11/21/2027 |
| DOL | DOL | *****2435 | JEFFREY M. JOHNSON | JMJ7 AND SON | 5553 CAIRNS TRAIL CLAY NY 13041 | 11/21/2022 | 11/21/2027 |
| DOL | DOL | | JENNIFER LINDSLEY | | 211 NORTH 2ND STREET FULTON NY 13069 | 07/30/2025 | 07/30/2030 |
| DOL | DOL | | JERRY DASTON | | 36 OAKWOOD TRAIL S AL MONROE NY 10950 | 10/29/2025 | 10/29/2030 |
| DOL | DOL | | JIM PLAUGHER | | 17613 SANTE FE LINE ROAD WAYNEFIELD OH 45896 | 07/16/2021 | 07/16/2026 |
| DOL | DOL | | JMJ7 & SON CONSTRUCTION, LLC | | 5553 CAIRNS TRAIL LIVERPOOL NY 13041 | 11/21/2022 | 11/21/2027 |
| DOL | DOL | | JMJ7 AND SONS CONTRACTORS | | 5553 CAIRNS TRAIL CLAY NY 13041 | 11/21/2022 | 11/21/2027 |
| DOL | DOL | | JMJ7 CONTRACTORS | | 7014 13TH AVENUE BROOKLYN NY 11228 | 11/21/2022 | 11/21/2027 |
| DOL | DOL | | JMJ7 CONTRACTORS AND SONS | | 5553 CAIRNS TRAIL CLAY NY 13041 | 11/21/2022 | 11/21/2027 |
| DOL | DOL | | JMJ7 CONTRACTORS, LLC | | 5553 CAIRNS TRAIL CLAY NY 13041 | 11/21/2022 | 11/21/2027 |
| DOL | DOL | | JOHN NAGLE A/K/A JOHN NAGLE, JR. | | 36 OAKWOOD TRAIL S AL MONROE NY 10950 | 10/29/2025 | 10/29/2030 |
| DOL | DOL | | JONATHAN DELISA | | 411 THEODORE FREMND AVE SUITE 206 RYE NY 10580 | 09/03/2025 | 09/03/2030 |
| DOL | DOL | | JORGE FIGUEROA | | 411 THEODORE FRMND AVE SUITE 206 RYE NY 10580 | 09/03/2025 | 09/03/2030 |
| DOL | DOL | | JORGE RAMOS | | 8970 MIKE GARCIA DR MANASSAS VA 20109 | 07/16/2021 | 07/16/2026 |
| DOL | DA | | JOSEPH DEMASCO | | 33 DOLLARD DRIVE NORTH BABYLON NY 11703 | 01/30/2026 | 01/30/2031 |
| DOL | DA | | JOSEPH DEMASCO | | 33 DOLLARD DRIVE NORTH BABYLON NY 11703 | 03/19/2025 | 03/19/2030 |
| DOL | DOL | | JOSEPH HALL | | 937 US ROUTE 11 CENTRAL SQUARE NY 13036 | 10/21/2024 | 10/21/2029 |
| DOL | DOL | *****2271 | JOSEPH HALL COMPANIES LLC | | 937 US ROUTE 11 CENTRAL SQUARE NY 13036 | 10/21/2024 | 10/21/2029 |
| DOL | DOL | | JOSEPH K. SALERNO | | 1010 TILDEN AVE UTICA NY 13501 | 07/24/2023 | 07/24/2028 |
| DOL | DOL | | JOSEPH K. SALERNO II | | 1010 TILDEN AVE UTICA NY 13501 | 07/24/2023 | 07/24/2028 |
| DOL | DOL | *****5116 | JP RACE PAINTING, INC. T/A RACE PAINTING | | 3469 STATE RT. 69 PERISH NY 13131 | 02/09/2022 | 02/09/2027 |
| DOL | DOL | *****5116 | JP RACE PAINTING, INC. T/A RACE PAINTING | | 3469 STATE RT. 69 PERISH NY 13131 | 11/15/2022 | 11/15/2027 |
| DOL | DOL | *****5116 | JP RACE PAINTING, INC. T/A RACE PAINTING | | 3469 STATE RT. 69 PERISH NY 13131 | 09/29/2021 | 09/29/2026 |
| DOL | DOL | *****5116 | JP RACE PAINTING, INC. T/A RACE PAINTING | | 3469 STATE RT. 69 PERISH NY 13131 | 03/01/2022 | 03/01/2027 |
| DOL | DOL | *****5116 | JP RACE PAINTING, INC. T/A RACE PAINTING | | 3469 STATE RT. 69 PERISH NY 13131 | 03/01/2022 | 03/01/2027 |

NYS DOL Bureau of Public Work Debarment List 04/17/2026

Article 8

| | | | | | | | |
|-----|-----|-----------|--|--|--|------------|------------|
| DOL | DOL | | JRN CONSTRUCTION CO, LLC | | 1024 BROADWAY ALBANY NY 12204 | 11/07/2023 | 11/07/2028 |
| DOL | DOL | *****1147 | JRN CONSTRUCTION, LLC | | 531 THIRD STREET ALBANY NY 12206 | 10/25/2022 | 10/25/2027 |
| DOL | DOL | *****1147 | JRN CONSTRUCTION, LLC | | 531 THIRD STREET ALBANY NY 12206 | 12/22/2022 | 12/22/2027 |
| DOL | DOL | *****1147 | JRN CONSTRUCTION, LLC | | 531 THIRD STREET ALBANY NY 12206 | 11/07/2023 | 11/07/2028 |
| DOL | DOL | | JRN PAVING, LLC | | 531 THIRD STREET ALBANY NY 12206 | 10/25/2022 | 10/25/2027 |
| DOL | DOL | | JRN PAVING, LLC | | 531 THIRD STREET ALBANY NY 12206 | 12/22/2022 | 12/22/2027 |
| DOL | DOL | | JRN PAVING, LLC | | 531 THIRD STREET ALBANY NY 12206 | 11/07/2023 | 11/07/2028 |
| DOL | DOL | | JULIUS AND GITA BEHREND | | 5 EMES LANE MONSEY NY 10952 | 11/20/2002 | 11/20/3002 |
| DOL | DOL | | KEAN INDUSTRIES, LLC | | 2345 RT. 52 SUITE 2NHOPEWELL JUNCTION NY 12533 | 12/18/2023 | 12/18/2028 |
| DOL | DOL | | KEVIN FUNEZ URBINA A/K/A KEVIN FUNEZ | | 1009 LYNDAL AVE TRENTON NJ 08629 | 12/16/2024 | 12/16/2029 |
| DOL | DOL | | KIMBERLY F. BAKER | | 7901 GEE ROAD CANASTOTA NY 13032 | 08/17/2021 | 08/17/2026 |
| DOL | DOL | *****8760 | KJ&J CONSTRUCTION, LLC | | 1009 LYNDAL AVE TRENTON NJ 08629 | 12/16/2024 | 12/16/2029 |
| DOL | DOL | | KMA GROUP II, INC. | | 29-10 38TH AVENUE LONG ISLAND CITY NY 11101 | 10/11/2023 | 10/11/2028 |
| DOL | DOL | *****1833 | KMA GROUP INC. | | 29-10 38TH AVENUE LONG ISLAND CITY NY 11101 | 10/11/2023 | 10/11/2028 |
| DOL | DOL | | KMA INSULATION, INC. | | 29-10 38TH AVENUE LONG ISLAND CITY NY 11101 | 10/11/2023 | 10/11/2028 |
| DOL | DOL | | KRIN HEINEMANN | | 2345 ROUTE 52, SUITE 2N HOPEWELL JUNCTION NY 12533 | 12/18/2023 | 12/18/2028 |
| DOL | NYC | | KULWANT S. DEOL | | 9-11 40TH AVENUE LONG ISLAND CITY NY 11101 | 09/26/2023 | 09/26/2028 |
| DOL | DA | *****8816 | LAKE CONSTRUCTION AND DEVELOPMENT CORPORATION | | 150 KINGS STREET BROOKLYN NY 11231 | 08/19/1998 | 08/19/2998 |
| DOL | DOL | | LEROY E. NELSON JR | | 531 THIRD ST ALBANY NY 12206 | 10/25/2022 | 10/25/2027 |
| DOL | DOL | | LEROY E. NELSON JR | | 531 THIRD ST ALBANY NY 12206 | 12/22/2022 | 12/22/2027 |
| DOL | DOL | | LEROY E. NELSON JR | | 531 THIRD ST ALBANY NY 12206 | 11/07/2023 | 11/07/2028 |
| DOL | DOL | *****3716 | LIGHTNIN ELECTRIC INC. | | 3418 NORTHERN BLVD SUITE 5-27LONG ISLAND CITY NY 11101 | 12/13/2024 | 12/13/2029 |
| DOL | AG | *****3291 | LINTECH ELECTRIC, INC. | | 3006 TILDEN AVE BROOKLYN NY 11226 | 02/16/2022 | 02/16/2027 |
| DOL | DOL | | LIZETTE PONCE | | 411 THEODORE FREMND AVE SUITE 206RYE NY 10580 | 09/03/2025 | 09/03/2030 |
| DOL | DOL | | LOUIS A. CALICCHIA | | 1223 PARK ST. PEEKSKILL NY 10566 | 05/17/2021 | 05/17/2026 |
| DOL | NYC | *****7516 | MANCO ENTERPRISES OF NY, INC. | | 44-17 54TH DR. MASPETH NY 11378 | 04/01/2026 | 04/01/2031 |
| DOL | NYC | *****1783 | MANETTA ENTERPISES, INC. D/B/A MANETTA INDUSTRIES | | 44-17 54TH DR. MASPETH NY 11378 | 04/01/2026 | 04/01/2031 |
| DOL | DA | | MANUEL P TOBIO | | 150 KINGS STREET BROOKLYN NY 14444 | 08/19/1998 | 08/19/2998 |
| DOL | DA | | MANUEL TOBIO | | 150 KINGS STREET BROOKLYN NY 11231 | 08/19/1998 | 08/19/2998 |
| DOL | DOL | *****1320 | MJC MASON CONTRACTING, INC. | | 42 FOWLER AVENUE CORTLAND MANOR NY 10567 | 10/25/2022 | 10/25/2027 |
| DOL | DOL | *****1320 | MJC MASON CONTRACTING, INC. | | 42 FOWLER AVENUE CORTLAND MANOR NY 10567 | 01/24/2023 | 01/24/2028 |
| DOL | DOL | | MOHAMMAD MIAN | | 8269 21ST ST BELLEROSE NY 11426 | 12/22/2022 | 12/22/2027 |
| DOL | NYC | | NASEER CHAUDHRY | | 2349 BRAGG STREET BROOKLYN NY 11229 | 04/22/2025 | 04/22/2030 |
| DOL | DOL | *****7790 | NATIONAL BUILDING & RESTORATION CORP | | 1010 TILDEN AVE UTICA NY 13501 | 07/24/2023 | 07/24/2028 |
| DOL | DOL | *****1797 | NATIONAL CONSTRUCTION SERVICES, INC | | 1010 TILDEN AVE UTICA NY 13501 | 07/24/2023 | 07/24/2028 |

NYSDOL Bureau of Public Work Debarment List 04/17/2026

Article 8

| | | | | | | | |
|-----|-----|----------|--|--|--|------------|------------|
| DOL | NYC | | NAVIT SINGH | | 402 JERICHO TURNPIKE NEW HYDE PARK NY 11040 | 08/10/2022 | 08/10/2027 |
| DOL | DOL | | NELCO CONTRACTING, LLC | | 1024 BROADWAY ALBANY NY 12204 | 11/07/2023 | 11/07/2028 |
| DOL | DA | | NICHOLAS BARNETT | | 33 DOLLARD DR BABYLON NY 11703 | 03/04/2025 | 03/04/2030 |
| DOL | DOL | | NICHOLAS RAO | | 411 THEODORE FREMND AVE SUITE 206RYE NY 10580 | 09/03/2025 | 09/03/2030 |
| DOL | DA | | NICHOLAS T. ANALITIS | | 505 MANHATTAN AVE WEST BABYLON NY 11704 | 10/05/2023 | 10/05/2028 |
| DOL | DOL | | NICHOLE E. FRASER A/K/A NICHOLE RACE | | 3469 STATE RT. 69 PERISH NY 13131 | 03/01/2022 | 03/01/2027 |
| DOL | DOL | | NICHOLE E. FRASER A/K/A NICHOLE RACE | | 3469 STATE RT. 69 PERISH NY 13131 | 11/15/2022 | 11/15/2027 |
| DOL | DOL | | NICHOLE E. FRASER A/K/A NICHOLE RACE | | 3469 STATE RT. 69 PERISH NY 13131 | 09/29/2021 | 09/29/2026 |
| DOL | DOL | | NICHOLE E. FRASER A/K/A NICHOLE RACE | | 3469 STATE RT. 69 PERISH NY 13131 | 02/09/2022 | 02/09/2027 |
| DOL | DOL | | NIKOLA NTONI | | 3418 NORTHERN BLVD SUITE 5-27LONG ISLAND CITY NY 11101 | 12/13/2024 | 12/13/2029 |
| DOL | NYC | ****6971 | NN CONSTRUCTION, INC. | | 2349 BRAGG STREET BROOKLYN NY 11229 | 04/22/2025 | 04/22/2030 |
| DOL | NYC | ****5643 | NYC LINE CONTRACTORS, INC. | | 402 JERICHO TURNPIKE NEW HYDE PARK NY 11040 | 08/10/2022 | 08/10/2027 |
| DOL | DOL | | PATRICK PENNACCHIO | | 2345 RT. 52 SUITE 2NHOPEWELL JUNCTION NY 12533 | 12/18/2023 | 12/18/2028 |
| DOL | DOL | | PATRICK PENNACCHIO | | 2345 RT. 52 SUITE 2NHOPEWELL JUNCTION NY 12533 | 12/18/2023 | 12/18/2028 |
| DOL | DOL | ****4168 | PHANTOM CONSTRUCTION CORP. | | 95-27 116TH STREET QUEENS NY 11419 | 07/12/2024 | 07/12/2029 |
| DOL | DOL | ****4168 | PHANTOM CONSTRUCTION CORP. | | 95-27 116TH STREET QUEENS NY 11419 | 05/28/2024 | 05/28/2029 |
| DOL | DOL | ****4772 | R.W. LOBDELL CONSTRUCTION LLC | | 635 WEST DRYDEN ROAD FREEVILLE NY 13068 | 01/31/2025 | 01/31/2030 |
| DOL | DOL | ****2633 | RAW POWER ELECTRIC CORP. | | 3 PARK CIRCLE MIDDLETOWN NY 10940 | 07/11/2022 | 07/11/2027 |
| DOL | DOL | | ROBBYE BISSEsar | | 89-51 SPRINGFIELD BLVD QUEENS VILLAGE NY 11427 | 01/11/2003 | 01/11/3003 |
| DOL | DOL | | ROMEO WARREN | | 161 ROBYN RD MONROE NY 10950 | 07/11/2022 | 07/11/2027 |
| DOL | DOL | | ROSA GARCIA | | 411 THEODORE FRMND AVE SUITE 206RYE NY 10580 | 09/03/2025 | 09/03/2030 |
| DOL | DOL | ****7172 | RZ & AL INC. | | 198 RIDGE AVENUE VALLEY STREAM NY 11581 | 06/06/2022 | 06/06/2027 |
| DOL | DOL | | SAL FRESINA MASONRY CONTRACTORS, INC. | | 1935 TEALL AVENUE SYRACUSE NY 13206 | 07/16/2021 | 07/16/2026 |
| DOL | DOL | | SAL MASONRY CONTRACTORS, INC. | | (SEE COMMENTS) SYRACUSE NY 13202 | 07/16/2021 | 07/16/2026 |
| DOL | DOL | ****9874 | SALFREE ENTERPRISES INC | | P.O BOX 14 2821 GARDNER RDPOMPEI NY 13138 | 07/16/2021 | 07/16/2026 |
| DOL | DOL | | SALVATORE A FRESINA A/K/A SAM FRESINA | | 107 FACTORY AVE P.O BOX 11070SYRACUSE NY 13218 | 07/16/2021 | 07/16/2026 |
| DOL | DOL | | SAM FRESINA | | 107 FACTORY AVE P.O BOX 11070SYRACUSE NY 13218 | 07/16/2021 | 07/16/2026 |
| DOL | DA | ****0476 | SAMCO ELECTRIC CORP. | | 3735 9TH ST LONG ISLAND CITY NY 11101 | 01/05/2023 | 01/05/2028 |
| DOL | DA | | SILVANO TRAVALJA | | 3735 9TH ST LONG ISLAND CITY NY 11101 | 01/05/2023 | 01/05/2028 |
| DOL | DOL | ****0440 | SOLAR GUYS INC. | | 8970 MIKE GARCIA DR MANASSAS VA 20109 | 07/16/2021 | 07/16/2026 |
| DOL | NYC | ****3661 | SPANIER BUILDING MAINTENANCE CORP | | 200 OAK DRIVE SYOSSET NY 11791 | 03/14/2022 | 03/14/2027 |
| DOL | DOL | | STANADOS KALOGELAS | | 485 RAFT AVENUE HOLBROOK NY 11741 | 10/19/2021 | 10/19/2026 |
| DOL | DOL | ****3496 | STAR INTERNATIONAL INC | | 89-51 SPRINGFIELD BLVD QUEENS VILLAGE NY 11427 | 08/11/2003 | 08/11/3003 |
| DOL | DOL | ****9528 | STEEL-IT, LLC. | | 17613 SANTE FE LINE ROAD WAYNESFIELD OH 45896 | 07/16/2021 | 07/16/2026 |
| DOL | DOL | | STEVEN DELISA | | 411 THEODORE FREMND AVE SUITE 206RYE NY 10580 | 09/03/2025 | 09/03/2030 |

NYSDOL Bureau of Public Work Debarment List 04/17/2026

Article 8

| | | | | | | | |
|-----|-----|----------|---|--------------------------------|---|------------|------------|
| DOL | DOL | ****9150 | SURGE INC. | | 8269 21ST STREET BELLEROSE NY 11426 | 12/22/2022 | 12/22/2027 |
| DOL | DOL | | SYED MUHAMMAD S. JAFRI A/K/A SHARRUKH JAFRI | | 4307 28TH AVE ASTORIA NY 11103 | 10/11/2024 | 10/11/2029 |
| DOL | DOL | | SYED RAZA | | 198 RIDGE AVENUE NY 11581 | 06/06/2022 | 06/06/2027 |
| DOL | DOL | | TARLOK SINGH | | 95-27 116TH STREET QUEENS NY 11419 | 05/28/2024 | 05/28/2029 |
| DOL | DOL | | TARLOK SINGH | | 95-27 116TH STREET QUEENS NY 11419 | 07/12/2024 | 07/12/2029 |
| DOL | DOL | ****4855 | TECH INDUSTRIES LLC | | 20 HEATHER RIDGE ROAD TROY NY 12180 | 05/20/2025 | 05/20/2030 |
| DOL | DOL | ****9733 | TERSAL CONSTRUCTION SERVICES INC | | 107 FACTORY AVE P.O BOX 11070SYRACUSE NY 13208 | 07/16/2021 | 07/16/2026 |
| DOL | DOL | | TERSAL CONTRACTORS, INC. | | 221 GARDNER RD P.O BOX 14POMPEI NY 13138 | 07/16/2021 | 07/16/2026 |
| DOL | DOL | | TERSAL DEVELOPMENT CORP. | | 1935 TEALL AVENUE SYRACUSE NY 13206 | 07/16/2021 | 07/16/2026 |
| DOL | DOL | ****2426 | THE MATRUKH GROUP, INC. | | 4307 28TH AVE PO BOX 9082ASTORIA NY 11103 | 10/11/2024 | 10/11/2029 |
| DOL | DOL | | THOMAS LOBDELL | | 635 WEST DRYDEN ROAD FREEVILLE NY 13068 | 01/31/2025 | 01/31/2030 |
| DOL | DOL | | TIMOTHY PERCY | | 29807 ANDREWS ROAD BLACK RIVER NY 13612 | 10/17/2023 | 10/17/2028 |
| DOL | DA | ****1050 | TRI STATE CONSTRUCTION OF NY CORP. | | 50-39 175TH PLACE FRESH MEADOWS NY 11365 | 03/28/2022 | 03/28/2027 |
| DOL | DA | ****4106 | TRIPLE H CONCRETE CORP | | 2375 RAYNOR STREET RONKONKOMA NY 11779 | 08/04/2021 | 08/04/2026 |
| DOL | DOL | ****8485 | TULA PLUMBING AND HEATING LLC | | 120 SEARS AVE ELMSFORD NY 10523 | 09/26/2025 | 09/26/2030 |
| DOL | DOL | ****8210 | UPSTATE CONCRETE & MASONRY CONTRACTING CO INC | | 449 WEST MOMBASHA ROAD MONROE NY 10950 | 06/06/2022 | 06/06/2027 |
| DOL | DOL | | VINCENT CORRAO | | PO BOX 393 NANUET NY 10954 | 09/17/2024 | 09/17/2029 |
| DOL | DOL | | WILLIAM A BELL | | 7307 WOODSIDE ROAD VICTOR NY 14564 | 05/06/2025 | 05/06/2030 |
| DOL | DOL | ****8266 | WILLIAM CHRIS MCCLENDON | MCCLENDON ASPHALT PAVING | 1646 FALLS STREET NIAGARA FALLS NY 14303 | 05/01/2023 | 05/01/2028 |
| DOL | DOL | | WILLIAM CHRIS MCCLENDON | | 1646 FALLS STREET NIAGARA FALLS NY 14303 | 05/01/2023 | 05/01/2028 |
| DOL | DOL | | WILLIAM SCRIVENS | | 4192 SIR ANDREW CIRCLE DOYELSTOWN PA 18902 | 07/18/2024 | 07/18/2029 |
| DOL | DOL | ****9494 | WND CONSTRUCTION LLC | | 411 THEODORE FREMD AVENUE SUITE 206RYE NY 10580 | 09/03/2025 | 09/03/2030 |
| DOL | DOL | | XENOFON EFTHIMIADIS | | 29-10 38TH AVENUE LONG ISLAND CITY NY 11101 | 10/11/2023 | 10/11/2028 |